











BB&T Capital Markets 29th Annual Transportation Conference February 13, 2014 Coral Gables, Florida

Disclaimer



contents or otherwise arising in connection therewith. No reliance may be placed for any purposes whatsoever on the any liability (in negligence, or otherwise) whatsoever for any loss howsoever arising from any use of this presentation or its directors makes any representation or warranty (express or implied) regarding, and assumes any responsibility or liability verified and it may not contain all material information concerning the Company. The Company nor any of their respective purpose. The information is subject to change without notice, its accuracy is not guaranteed, has not been independently "Company") to you solely for your reference and may not be retransmitted or distributed to any other persons for any The information contained in this presentation is provided by Universal Truckload Services, Inc. ("Universal", or the information set forth in this presentation or on its completeness the Company or any of its respective directors, officers, employees, stockholders or affiliates nor any other person accepts for, the accuracy or completeness of, or any errors or omissions in, any information or opinions contained herein. None of

solicitation or invitation of any offer to buy or subscribe for any securities, nor shall it or any part of it for the basis of or be Universal is a publicly traded company. Improper use of the information may subject the user to federal and state securities relied on in connection with any contract or commitment whatsoever. law violations. This presentation does not constitute or form part of any offer or invitation for sale or subscription of or

of similar meaning. Such forward-looking statements are not guarantees of future performance and actual results may differ or circumstances Company on future events. The Company does not undertake to revise forward-looking statements to reflect future events undue reliance on these forward-looking statements, which are based on the current view of the management of the from those in the forward-looking statements as a result of various factors and assumptions. You are cautioned not to place respect to the consolidated results of operations and financial condition, and future events and plans of the Company. These statements include descriptions regarding the intent, belief or current expectations of the Company or its officers with This presentation may contain statements that constitute forward-looking statements which involve risks and uncertainties. These statements can be recognized by the use of words such as "expects," "plans," "will," "estimates," "projects," or words



Executive Management Team

Scott Wolfe

Chief Executive
Officer

Today's Presenters

Don Cochran

Vice Chairman and President

David Crittenden

Chief Financial Officer



Leading asset-light provider of customized transportation and logistics solutions

- Broad-based, customized supply chain solutions for customers in the United States, Mexico and Canada
- with complex supply chains Leading provider of value-added services to industries
- Top five provider of flatbed, heavy-haul and other specialized transportation services

TR-12 Q3:2013

\$1.39 EPS on \$1.0 billion revenues;

7.6% ROS

10.4% Adj. EBITDA/revenue

YTD Q3:2013

\$1.31 EPS on \$773.9 million revenues



Durable financial performance

- Strong value proposition for customers
- Revenue visibility from enduring customer relationships in 8 targeted verticals
- Flexible, asset-light operating models based on customer requirements
- Sustainable margins, strong free cash flow generation, and superior return on capital
- acquisition of Westport Axle Corporation on December value creation 19, 2013 enhances potential for profitable growth and

Legacy of Organic Growth AND Corporate Development





Truckload Services, Inc.







Last 16 months -

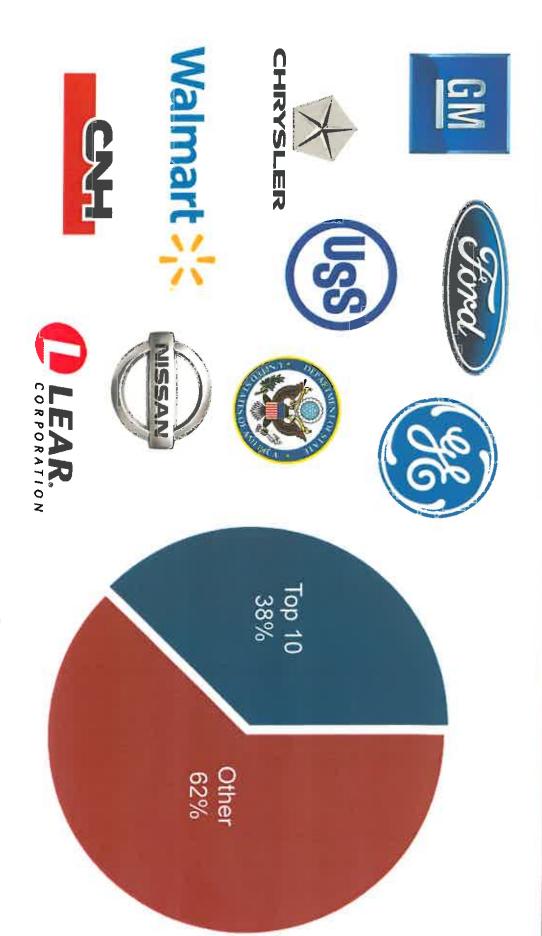
- Acquired LINC Logistics Company October 1, 2012
- Acquired Westport Axle Corporation December 19, 2013

Today -

- Fortune Magazine's "100 Fastest-Growing Companies" (#80)
- Inbound Logistics Magazine "Top 100 Trucker for 2013"
- Inbound Logistics Magazine "Top 100 3PL's"
- SupplyChainBrain's "2013 Great Supply Chain Partners!"
- Logistics Management Magazine's "Top 25 Truckload Carriers"
- Journal of Commerce "Top 50 Truckload Carrier"

Customer-focused





Source: 2012 10-K dated March 18, 2013.

Solutions Across the Entire Supply Chain



Sequencing and Sub-Assembly

Material Handling & Consolidation

Kitting and Repacking

Central Materials Area

Shuttle Transportation

Returnable Container

Customs Clearance

Freight Forwarding

Specialized Equipment

Expedited

Local Collection / Drayage

Heavy Haul

Rall Service

Refrigerated Trucking

Intermodal

Truckload

Complexity

High

Low

Recognition in Major Industries











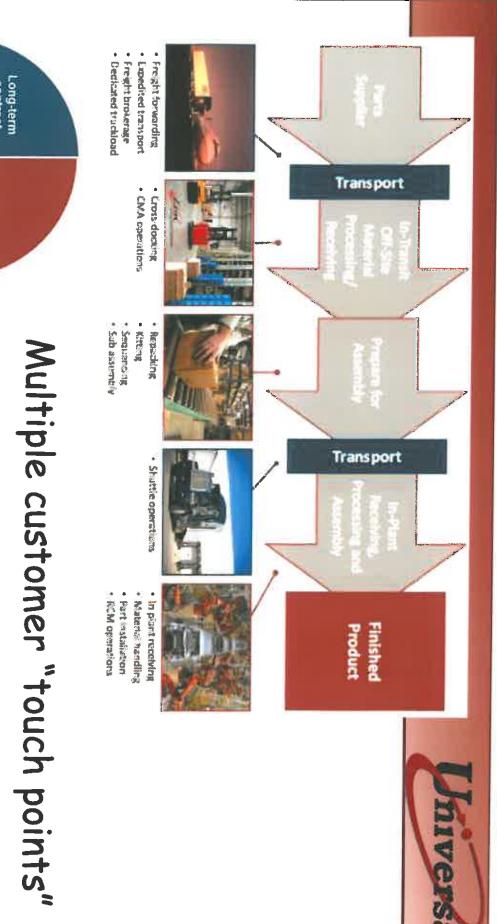












Multiple contractional Transactional 74%

Multiple conditional Operating address so address so Forward d

address scale and complexity Forward demand visibility Operating capabilities that

Extensive Capabilities ...





TRANSPORTATION SERVICES



- Specialized
- Heavy Haul
- Oilfield
- Van
- Refrigerated
- Shuttle
- Dedicated
- **Drive Away**
- Switching & Yard Management T/L Brokerage
- Management Transportation



VALUE ADDED SERVICES

- Consolidation
- Cross-docks
- Kitting
- Line Side Delivery
- Material Handling
- Repacking
- Reverse Logistics
- Sequencing
- Sub-Assembly
- Warehousing
- Order Fulfillment

Project Management



SERVICES

SPECIALIZED SERVICES

- Port & Rail Drayage
- Domestic Intermodal
- Services Container Yard
- Intermodal Flatbed

- Air Forwarding
- Ocean Forwarding
- **Customs Brokerage**
- Expedited
- **Expedite Relay**
- Air Charter
- Final Mile

... Tuned to Supply Chain Requirements



Transportation (68%)(1)

Service Offerings

- uses a mix of owner-operated and company owned tractors to haul commodities in various end markets. Services include dry van, flatbed, heavy haul, dedicated, refrigerated, shuttle and switching operations
- Local Collection Routes: provides dedicated, closed-loop transportation

Specialized Services

- Freight Forwarding, Air Charter & Customs Brokerage: arranges and manages shipments of goods via ground, air and sea
- Point-to-point Expedited Ground Transportation: provides expedited direct shipment services using owneroperators and agents

Value-Added (19%)(1)

Service Offerings

- Sequencing and Sub-assembly: provides storage, pre-assembly and rapid delivery of parts
- Material Handling and Consolidation: coordinates receipt, unloading, sorting and out-bound delivery to specified destinations
- Central Materials Area (CMA)
 Operations: operates facilities that store customers' bulk orders until transported to customers' assembly plants
- Kitting and Repacking: provides multiple parts in one "kit" for a single assembly operation and repackaging of vendor supplied parts
- Returnable Container Management (RCM): manages the collection and return of customers' containers following delivery

Intermodal (13%)(1)

Service Offerings

- Arranges for transportation of freight in intermodal containers and on flatbed trailers by rail over medium to long distances
- Transports containerized cargo over short distances
- Provides container yard services, including container, chassis, and trailer storage near port or railhead locations

Key Drivers / Competitive Advantages

- Nationwide network of owner-operators and agents that are aligned to Universal
 Expertise and specialization in end markets
- Expertise and specialization in end markets served
 Mix of transactional and dedicated /
- Mix of transactional and dedicated / contracted business

Key Drivers / Competitive Advantages

- ✓ High value-added, customized solutions
- √ 3-5 year contracts with a near 100% contract renewal rate
- Mission critical services for a long-tenured customer base
- 3PL outsourcing drives strong growth

Key Drivers / Competitive Advantages

- Driven by strong intermodal trends
- National drayage and container yards footprint
- ✓ Seamless multimodal customer solutions
- ✓ Dedicated domestic equipment offering
- Open deck transitional strategy
- International chassis solutions

Key Drivers / Competitive Advantages



Transportation (68%)(1)

Value-Added (19%)(1)

Intermodal (13%)(1)

- Nationwide network of owner-operators and agents that are aligned to Universal
- Expertise and specialization in end markets served
- Mix of transactional and dedicated / contracted business

- ✓ Customized, high valueadded solutions
- ✓3-5 year contracts with a near 100% contract renewal rate
- ✓ Mission critical services for a long-tenured customer base
- ✓3PL outsourcing drives strong growth

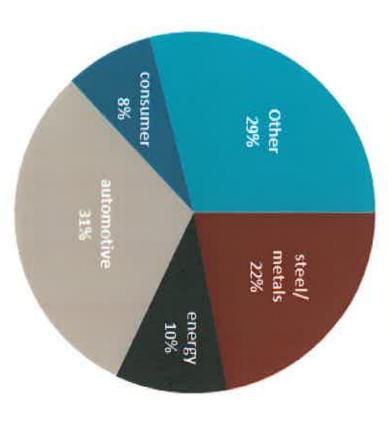
- ✓Driven by strong intermodal trends
- ✓ National drayage and container yards footprint
- ✓ Seamless multimodal customer solutions
- ✓ Dedicated domestic equipment offering
- ✓Open deck transitional strategy
- ✓International chassis solutions

⁽¹⁾ Based on YTD September 28, 2013 operating revenues.

Universal by the Numbers



Market Diversity



Key Statistics - YTD September 28, 2013

Average length of haul:

366 miles

of TL and dedicated loads:

463,673

of intermodal loads:

of agents(1):

353

235,372

of owner-operators:

3,370

of value-added facilities:

(1) Excludes agents who generated less than \$100,000 during the preceding fiscal year.

Intermodal Services

Value-added Services 19%



Transportation Services

Revenue by Service Offering YTD September 28, 2013

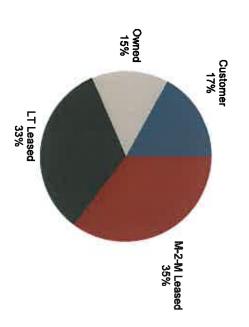
Flexible, Asset-Light⁽¹⁾ Business Model

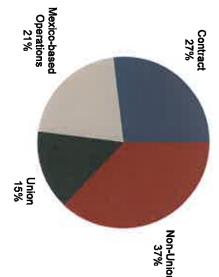


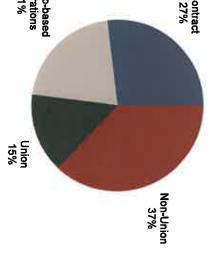


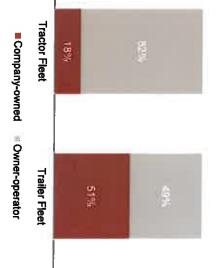


Equipment Mix









- 1) CAPEX target: 2 3% of revenues
- 2) Data as of mid-2013

Other	Dockworkers	Drivers	US Employees
1,596	475	448	

Other	Dockworkers	Drivers	US Contract (FTE's)
200	826	261	

592 flatbed 98 heavy haul 35 rental	843 chassis 695 box	<u>Trailers</u> 2,438 vans	45 leased ∼3,370 owner/operators	685 owned
			perators	

Strategic Imperatives



Pursue crossselling opportunities in "Enterprise Accounts"

Expand domestic intermodal support services and

brokerage operations

Expand network of agents and owner-operators

Capitalize on strong 3PL industry

fundamentals and outsourcing trends

hiversal

existing customers in key markets

Target further penetration of

Identify compelling acquisition opportunities and geographical

services capabilities

Expand logistics

Continue to invest in technological advances to meet customer requirements

Continue to expand penetration in other vertical markets

Summary Financial Information



Total debt/ Adj. EBITDA Net debt/ Adj. EBITDA	Pro forma net income [3] Credit Statistics:	Other Data (unaudited): Adjusted EBITDA [2]	Total debt	Total assets	Balance Sheet Data: Cash and cash equivalents [1]	Net income	Income statement Data: Total revenues	(\$ in millions)	
				2			₹	2010	FC
0.9x	34.7	70.0	63.5	294.8	24.8	45.7	851.9		or the yo
							❖	22	ear ena
1.0x 0.7x	39.4	83.8	83.1	315.8	21.6	51.4	990.7	2011	For the year ended December 31,
							↔		nber 3
1.5x 1.4x	36.6	97.6	146.0	327.4	12.5	47.7	1,037.0	2012	1,
							₩.	9/	Th.
	34.2	70.8				45.2	777.9	9/29/2012	Thirty-nine weeks ended
							❖	9,	ieeks e
	39.3	80.1	124.0	335.2	16.1	65.4 39.3	773.9	9/29/2013	nded
							↔	٥	
1.2x 1.0x	41.7	107.0				79.0 41.7	\$ 1,033.1	9/29/2013	LTM

Note [1]: Includes marketable securities of \$15.0 million, \$16.1 million, \$10.0 million, and \$10.6 million for the periods ended 12/31/2010, 12/31/2011, 12/31/2012 and 9/28/2013, respectively.

Note [2]: As reported.

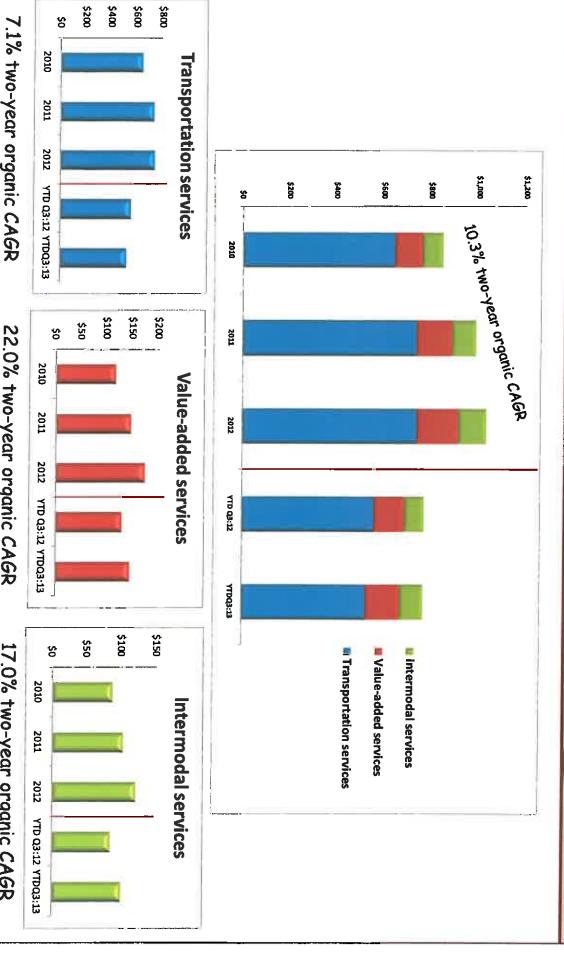
Note [3]: Pro forma net income has been computed to give effect to the termination of LINC's S Corporation status and acquisition by Universal in October 2012, which changes the provision for income taxes for each prior period presented. Universal assumes a blended federal, state and local rate.

Note [4]: Free cash flow defined as Adjusted EBITDA, less capital expenditures.

5

Value Creation: Organic Growth





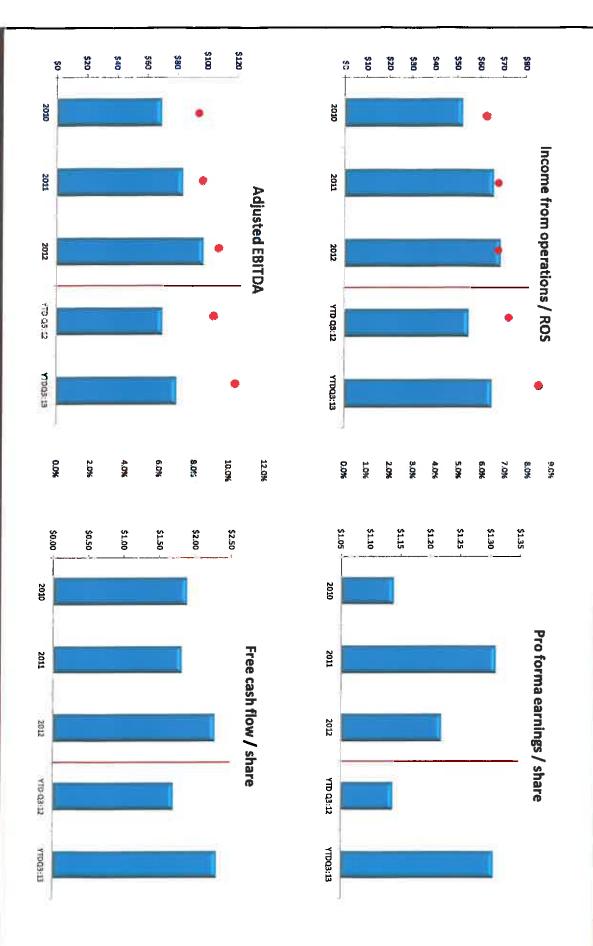
-6.1% year-over-year YTD Q3

22.0% two-year organic CAGR 12.2% year-over-year YTD Q3

17.0% two-year organic CAGR 16.9% year-over-year YTD Q3

Value Creation: Strong Returns





Segment Information



S
3
3
Õ.
S

			Thir So	Thirty-nine weeks ended September 28, 2013	eeks ei 28, 20	nded 13		
	Trans	Transportation	<u></u> [6	Logistics	Q	Other		Total
Operating revenues	\$	529.4	⊹	244.2	❖	0.3	\$	773.9
Income from operations		21.5		46.0		(2.2)		65.4
ROS		4.1%		18.8%				8.4%
Total assets	ب	228.7	Ş	85.0	\$	\$ 21.5	÷	335.2





- Provider of value-added warehousing and component trucks **distribution** for Class 4 – 8 trucks, RVs and super-duty
- Machines and distributes steering knuckles and axle components for the auto industry
- Acquired from Sifco (Brazil) for \$123 million on December 19, 2013
- Based in Louisville, KY; other operations in Avon Lake, OH; Roanoke, VA; and Allentown, PA

with SEC on February 7, 2014. Universal filed historical and pro forma financial information





Summary Unaudited Pro Forma Consolidated Combined Financial Information

(in millions, except per share data)

	WEST	WESTPORT	UNI	UNIVERSAL	PRO FORMA ADJUSTMENTS	NENTS	CONSOLIDATED	IDATED	
	YTD Q3: 2012	YTD Q3: 2013	YTD Q3: 2012	YTD Q3; 2013	YTD Q3: 2012	YTD Q3:	YTD Q3:	YTD Q3:	
						:			
Character vesennes.									
Transportation services	⊹	٠.	\$ 561.5	\$ 527.2			\$ 561.5	\$ 527.2	5.1%
Value-added services	29.2	52.1 78.4%		146.9			160.2	199.0	24.2%
Intermodal services	9		85.4	99.8			85.4 4	2 2	C 09K
Machining	10.9	139 28 1%		' ;			100	100	0.578
• • • • • • • • • • • • • • • • • • • •		•					T0.3	F.CT	2.1%
total operating revenues	40.1	66.0 64.8%	8 777.9	773.9		98	817.9	839.9	2.7%
Income from Operations	3.5	14.1 302.5%	55.5	65.4	(6.1) ^(a)	(5.9) ^(a)	52.9	73.6 3	39.0%
	8.7%	21.4%	7.1%	8.4%			6.5%	88.8	
Net income	\$ 2.0	\$ 8.1	\$ 45.2	\$ 39.3	\$ (5.0) (2)	\$ (3.7) (b)	\$ 42.2	\$ 43.6	
Earnings per share (Basic)			\$ 1.51	1.31			\$ 1.41	\$ 1.45	
Total assets		\$ 96,4		\$ 335.2		\$ 34.2		\$ 465.8	
Goodwill		0.3		18.0		35.2		53.5	
Intangible assets, net		0.4		5.4		57.4		63.2	
Total debt, including capital leases		\$ 54.2		\$ 124.0		\$ 71.3		\$ 249.5	

source: Universal Truckload Services, Inc. 8-K/A report filed with U.S. Securities and Exchange Commission on February 7, 2014.

^(a)Reflects pro forma amortization expense in connection with the allocation of a portion of the Westport purchase price to intangible assets.

⁽b) Reflects pro forma amortization; adjustments to interest expense, net, resulting from borrowing \$120.5 million in connection with the acquisition; and related changes to income tax expense.



2013 Financial Results to be announced February 20, 2014

Preliminary expectations(a):

- 2013 operating revenues of ~\$1.03 billion
- Fourth quarter 2013 revenues of \$258 to \$262 million
- \$84 85 million of 2013 operating income
- Fourth quarter 2013 operating income in range of \$18.6 to 19.6 million(b)
- and independent audit (a) Subject to completion of annual financial close and reporting processes
- logistics operations discussed on October 25, 2013 conference call to acquisition of Westport Axle Corporation and reflects changes to selected (b) Includes approximately \$0.7 million in transaction and other costs related

Just ahead ...



Quarterly conference call: Friday, February 21, 2014 10:00 AM ET

Call Toll Free: International:

Conference ID:

(877) 622-0924 +1 (660) 422-4956 59437360



- and logistics service sector extensive service capabilities in the quickly-evolving transportation Despite a proud legacy, Universal is a "young" company with
- Universal's enduring customer relationships, strong agent network, are integral to achieving our growth objectives and demonstrated ability to complete value-enhancing acquisitions
- Our asset-light business model and flexible response to individual customer requirements yield excellent financial returns
- offered new relationships capabilities in key markets have received increased recognition and Universal's size, financial performance, and demonstrated

H