

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended July 2, 2022

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____.

Commission File Number: 0-51142

UNIVERSAL LOGISTICS HOLDINGS, INC.

(Exact Name of Registrant as Specified in Its Charter)

Michigan
(State or other jurisdiction of
incorporation or organization)

38-3640097
(I.R.S. Employer
Identification No.)

**12755 E. Nine Mile Road
Warren, Michigan 48089**
(Address, including Zip Code of Principal Executive Offices)

(586) 920-0100
(Registrant's telephone number, including area code)

N/A
(Former name, former address and former fiscal year, if changed since last report)

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class | Trading Symbol(s) | Name of each exchange on which registered |
|----------------------------|-------------------|---|
| Common Stock, no par value | ULH | The NASDAQ Stock Market LLC |

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer

Non-accelerated filer Smaller reporting company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

The number of shares of the registrant's common stock, no par value, outstanding as of August 8, 2022, was 26,277,549.

PART I – FINANCIAL INFORMATION

ITEM 1: FINANCIAL STATEMENTS

UNIVERSAL LOGISTICS HOLDINGS, INC.

Unaudited Consolidated Balance Sheets

(In thousands, except share data)

| | July 2, 2022 | December 31, 2021 |
|--|---------------------|----------------------|
| Assets | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 14,683 | \$ 13,932 |
| Marketable securities | 8,237 | 8,031 |
| Accounts receivable – net of allowance for doubtful accounts of \$11,667 and \$7,841, respectively | 400,017 | 341,398 |
| Other receivables | 24,636 | 26,318 |
| Prepaid expenses and other | 33,613 | 30,209 |
| Due from affiliates | 1,443 | 807 |
| Total current assets | <u>482,629</u> | <u>420,695</u> |
| Property and equipment – net of accumulated depreciation of \$356,211 and \$333,833, respectively | 343,729 | 345,583 |
| Operating lease right-of-use asset | 106,149 | 105,859 |
| Goodwill | 170,730 | 170,730 |
| Intangible assets – net of accumulated amortization of \$114,586 and \$107,461, respectively | 81,224 | 88,349 |
| Deferred income taxes | 2,060 | 2,060 |
| Other assets | 4,945 | 4,215 |
| Total assets | <u>\$ 1,191,466</u> | <u>\$ 1,137,491</u> |
| Liabilities and Shareholders' Equity | | |
| Current liabilities: | | |
| Accounts payable | \$ 118,650 | \$ 117,837 |
| Current portion of long-term debt | 52,448 | 61,160 |
| Current portion of operating lease liabilities | 28,259 | 24,566 |
| Accrued expenses and other current liabilities | 43,953 | 43,627 |
| Insurance and claims | 39,770 | 43,357 |
| Due to affiliates | 14,232 | 17,839 |
| Income taxes payable | 10,539 | 4,323 |
| Total current liabilities | <u>307,851</u> | <u>312,709</u> |
| Long-term liabilities: | | |
| Long-term debt, net of current portion | 362,868 | 366,188 |
| Operating lease liabilities, net of current portion | 83,584 | 85,984 |
| Deferred income taxes | 61,250 | 61,250 |
| Other long-term liabilities | 8,946 | 9,150 |
| Total long-term liabilities | <u>516,648</u> | <u>522,572</u> |
| Shareholders' equity: | | |
| Common stock, no par value. Authorized 100,000,000 shares; 30,995,734 and 30,986,702 shares issued; 26,277,549 and 26,919,455 shares outstanding, respectively | 30,995 | 30,988 |
| Paid-in capital | 4,794 | 4,639 |
| Treasury stock, at cost; 4,718,185 and 4,067,247 shares, respectively | (96,690) | (82,385) |
| Retained earnings | 437,182 | 356,071 |
| Accumulated other comprehensive (loss): | | |
| Interest rate swaps, net of income taxes of \$(193) and \$(60), respectively | (567) | (178) |
| Foreign currency translation adjustments | (8,747) | (6,925) |
| Total shareholders' equity | <u>366,967</u> | <u>302,210</u> |
| Total liabilities and shareholders' equity | <u>\$ 1,191,466</u> | <u>\$ 1,137,491</u> |

See accompanying notes to consolidated financial statements.

UNIVERSAL LOGISTICS HOLDINGS, INC.
Unaudited Consolidated Statements of Income
(In thousands, except per share data)

| | <u>Thirteen Weeks Ended</u> | | <u>Twenty-six Weeks Ended</u> | |
|--|-----------------------------|-------------------------|-------------------------------|-------------------------|
| | <u>July 2, 2022</u> | <u>July 3, 2021</u> | <u>July 2, 2022</u> | <u>July 3, 2021</u> |
| Operating revenues: | | | | |
| Truckload services | \$ 61,061 | \$ 58,880 | \$ 118,544 | \$ 118,582 |
| Brokerage services | 101,929 | 102,532 | 209,101 | 199,451 |
| Intermodal services | 156,865 | 106,601 | 314,478 | 210,318 |
| Dedicated services | 79,452 | 50,396 | 154,938 | 98,357 |
| Value-added services | 127,875 | 104,374 | 253,982 | 211,307 |
| Total operating revenues | 527,182 | 422,783 | 1,051,043 | 838,015 |
| Operating expenses: | | | | |
| Purchased transportation and equipment rent | 227,215 | 198,031 | 459,346 | 387,363 |
| Direct personnel and related benefits | 127,334 | 111,000 | 264,002 | 218,552 |
| Operating supplies and expenses | 46,027 | 32,713 | 88,151 | 69,805 |
| Commission expense | 10,757 | 8,570 | 20,780 | 15,894 |
| Occupancy expense | 10,001 | 9,389 | 20,196 | 17,569 |
| General and administrative | 11,541 | 9,693 | 21,603 | 18,869 |
| Insurance and claims | 2,598 | 5,735 | 11,180 | 12,070 |
| Depreciation and amortization | 27,058 | 16,339 | 43,286 | 35,424 |
| Total operating expenses | 462,531 | 391,470 | 928,544 | 775,546 |
| Income from operations | 64,651 | 31,313 | 122,499 | 62,469 |
| Interest income | 6 | 14 | 6 | 32 |
| Interest expense | (3,925) | (2,940) | (6,358) | (6,121) |
| Other non-operating income (expense) | (823) | 6,079 | 130 | 7,085 |
| Income before income taxes | 59,909 | 34,466 | 116,277 | 63,465 |
| Income tax expense | 15,210 | 8,862 | 29,570 | 16,205 |
| Net income | \$ 44,699 | \$ 25,604 | \$ 86,707 | \$ 47,260 |
| Earnings per common share: | | | | |
| Basic | \$ 1.69 | \$ 0.95 | \$ 3.25 | \$ 1.76 |
| Diluted | \$ 1.69 | \$ 0.95 | \$ 3.25 | \$ 1.75 |
| Weighted average number of common shares outstanding: | | | | |
| Basic | 26,453 | 26,919 | 26,660 | 26,918 |
| Diluted | 26,468 | 26,936 | 26,668 | 26,933 |
| Dividends declared per common share | <u>\$ 0.105</u> | <u>\$ 0.105</u> | <u>\$ 0.210</u> | <u>\$ 0.210</u> |

See accompanying notes to consolidated financial statements.

UNIVERSAL LOGISTICS HOLDINGS, INC.
Unaudited Consolidated Statements of Comprehensive Income
(In thousands)

| | Thirteen Weeks Ended | | Twenty-six Weeks Ended | |
|---|----------------------|------------------|------------------------|------------------|
| | July 2, 2022 | July 3, 2021 | July 2, 2022 | July 3, 2021 |
| Net Income | \$ 44,699 | \$ 25,604 | \$ 86,707 | \$ 47,260 |
| Other comprehensive income (loss): | | | | |
| Unrealized changes in fair value of interest rate swaps, net of income taxes of \$(215), \$2, \$(133) and \$35, respectively | (630) | 30 | (389) | 163 |
| Foreign currency translation adjustments | 1,012 | (666) | (1,822) | 401 |
| Total other comprehensive income (loss) | 382 | (636) | (2,211) | 564 |
| Total comprehensive income | <u>\$ 45,081</u> | <u>\$ 24,968</u> | <u>\$ 84,496</u> | <u>\$ 47,824</u> |

See accompanying notes to consolidated financial statements.

UNIVERSAL LOGISTICS HOLDINGS, INC.
Unaudited Consolidated Statements of Cash Flows
(In thousands)

| | Twenty-six Weeks Ended | |
|--|------------------------|-----------------|
| | July 2, 2022 | July 3, 2021 |
| Cash flows from operating activities: | | |
| Net income | \$ 86,707 | \$ 47,260 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | |
| Depreciation and amortization | 43,286 | 35,424 |
| Noncash lease expense | 14,337 | 12,873 |
| Gain on marketable equity securities | (92) | (1,384) |
| Gain on disposal of property and equipment | (2,743) | (721) |
| Amortization of debt issuance costs | 207 | 240 |
| Write-off of debt issuance costs | 583 | — |
| Stock-based compensation | 162 | 162 |
| Provision for doubtful accounts | 5,501 | 2,597 |
| Deferred income taxes | 133 | (21) |
| Change in assets and liabilities: | | |
| Trade and other accounts receivable | (64,438) | (32,999) |
| Prepaid expenses and other assets | (4,424) | (2,460) |
| Principal reduction in operating lease liabilities | (13,085) | (12,232) |
| Accounts payable, accrued expenses and other current liabilities, insurance and claims, and income taxes payable | 8,154 | 7,637 |
| Due to/from affiliates, net | (4,243) | (2,916) |
| Other long-term liabilities | (727) | (4) |
| Net cash provided by operating activities | 69,318 | 53,456 |
| Cash flows from investing activities: | | |
| Capital expenditures | (37,544) | (16,941) |
| Proceeds from the sale of property and equipment | 5,567 | 3,878 |
| Purchases of marketable securities | (114) | (114) |
| Proceeds from sale of marketable securities | — | 117 |
| Net cash used in investing activities | (32,091) | (13,060) |
| Cash flows from financing activities: | | |
| Proceeds from borrowing - revolving debt | 262,065 | 191,947 |
| Repayments of debt - revolving debt | (274,828) | (192,820) |
| Proceeds from borrowing - term debt | 193,926 | 3,946 |
| Repayments of debt - term debt | (192,262) | (31,276) |
| Dividends paid | (8,422) | (8,480) |
| Capitalized financing costs | (1,723) | — |
| Purchases of treasury stock | (14,305) | — |
| Net cash used in financing activities | (35,549) | (36,683) |
| Effect of exchange rate changes on cash and cash equivalents | (927) | 622 |
| Net increase in cash | 751 | 4,335 |
| Cash and cash equivalents – beginning of period | 13,932 | 8,763 |
| Cash and cash equivalents – end of period | \$ 14,683 | \$ 13,098 |
| Supplemental cash flow information: | | |
| Cash paid for interest | \$ 5,638 | \$ 5,993 |
| Cash paid for income taxes | \$ 23,368 | \$ 22,909 |

See accompanying notes to consolidated financial statements.

UNIVERSAL LOGISTICS HOLDINGS, INC.
Unaudited Consolidated Statements of Shareholders' Equity
(In thousands, except per share data)

| | Common stock | Paid-in capital | Treasury stock | Retained earnings | Accumulated other comprehensive income (loss) | Total |
|-------------------------------|------------------|--------------------|--------------------|----------------------|--|-------------------|
| Balances – December 31, 2020 | \$ 30,981 | \$ 4,484 | \$ (82,385) | \$ 293,643 | \$ (7,150) | \$ 239,573 |
| Net income | — | — | — | 21,656 | — | 21,656 |
| Comprehensive income | — | — | — | — | 1,200 | 1,200 |
| Dividends (\$0.105 per share) | — | — | — | (2,865) | — | (2,865) |
| Stock based compensation | 7 | 155 | — | — | — | 162 |
| Balances - April 3, 2021 | 30,988 | 4,639 | (82,385) | 312,434 | (5,950) | 259,726 |
| Net income | — | — | — | 25,604 | — | 25,604 |
| Comprehensive income | — | — | — | — | (636) | (636) |
| Dividends (\$0.105 per share) | — | — | — | (2,786) | — | (2,786) |
| Balances – July 3, 2021 | <u>\$ 30,988</u> | <u>\$ 4,639</u> | <u>\$ (82,385)</u> | <u>\$ 335,252</u> | <u>\$ (6,586)</u> | <u>\$ 281,908</u> |
| Balances – December 31, 2021 | \$ 30,988 | \$ 4,639 | \$ (82,385) | \$ 356,071 | \$ (7,103) | \$ 302,210 |
| Net income | — | — | — | 42,008 | — | 42,008 |
| Comprehensive income | — | — | — | — | (2,593) | (2,593) |
| Purchases of treasury stock | — | — | (5,254) | — | — | (5,254) |
| Dividends (\$0.105 per share) | — | — | — | (2,819) | — | (2,819) |
| Stock based compensation | 7 | 155 | — | — | — | 162 |
| Balances - April 2, 2022 | 30,995 | 4,794 | (87,639) | 395,260 | (9,696) | 333,714 |
| Net income | — | — | — | 44,699 | — | 44,699 |
| Comprehensive income | — | — | — | — | 382 | 382 |
| Purchases of treasury stock | — | — | (9,051) | — | — | (9,051) |
| Dividends (\$0.105 per share) | — | — | — | (2,777) | — | (2,777) |
| Balances – July 2, 2022 | <u>\$ 30,995</u> | <u>\$ 4,794</u> | <u>\$ (96,690)</u> | <u>\$ 437,182</u> | <u>\$ (9,314)</u> | <u>\$ 366,967</u> |

See accompanying notes to consolidated financial statements.

(1) Basis of Presentation

The accompanying unaudited consolidated financial statements of Universal Logistics Holdings, Inc. and its wholly-owned subsidiaries (“Universal”) have been prepared by the Company’s management. In these notes, the terms “us,” “we,” “our,” or the “Company” refer to Universal and its consolidated subsidiaries. In the opinion of management, the unaudited consolidated financial statements include all normal recurring adjustments necessary to present fairly the information required to be set forth therein. All intercompany transactions and balances have been eliminated in consolidation. Certain information and note disclosures normally included in financial statements prepared in accordance with U.S. generally accepted accounting principles have been condensed or omitted from these statements pursuant to such rules and regulations and, accordingly, should be read in conjunction with the consolidated financial statements as of December 31, 2021 and 2020 and for each of the years in the three-year period ended December 31, 2021 included in the Company’s Form 10-K filed with the Securities and Exchange Commission. The preparation of the consolidated financial statements requires the use of management’s estimates. Actual results could differ from those estimates.

Our fiscal year ends on December 31 and consists of four quarters, each with thirteen weeks.

In June 2022, the Company made a change in an accounting estimate to revise the estimated useful life and salvage values of certain equipment. The change resulted in additional depreciation expense of \$9.7 million recorded during the thirteen weeks and twenty-six weeks ended July 2, 2022 (\$7.2 million net of tax, or \$0.27 per basic and diluted share).

COVID-19

In March of 2020, the World Health Organization declared the coronavirus outbreak (COVID-19) a pandemic. The Company remains committed to doing its part to protect its employees, customers, vendors and the general public from the spread of COVID-19. We will continue to adapt our operations as required to ensure safety while continuing to provide a high level of service to our customers.

The Company makes estimates and assumptions that affect reported amounts and disclosures included in its financial statements and accompanying notes and assesses certain accounting matters that require consideration of forecasted financial information. The Company’s assumptions about future conditions important to these estimates and assumptions are subject to uncertainty, including the impacts of the COVID-19 pandemic.

Although we estimate COVID-19 had the largest impact on our business during the second quarter 2020, we are unable to predict with any certainty the future impact COVID-19 may have on our operational and financial performance. The Company will continue to monitor these conditions in future periods as new information becomes available and will update its analyses accordingly.

(2) Recent Accounting Pronouncements

In March 2020, the FASB issued ASU No. 2020-04 (“ASU 2020-04”), Reference Rate Reform (Topic 848): “Facilitation of the Effects of Reference Rate Reform on Financial Reporting.” The ASU was issued to provide optional guidance for a limited period of time to ease the potential burden in accounting for reference rate reform on financial reporting. ASU 2020-04 is effective as of March 12, 2020 through December 31, 2022. The Company has evaluated the provisions of this standard and determined that it is applicable to our primary term loan and revolving credit facility, real estate promissory notes and investment margin credit facility. The London Interbank Offered Rate (“LIBOR”) is the basis for interest charges on outstanding borrowings for both our line of credit and investment margin account. The scheduled discontinuation of LIBOR is not expected to materially alter any provisions of either of these debt instruments, except for the identification of a replacement reference rate. The Company has evaluated the new guidance and does not expect it to have a material impact on its financial condition, results of operations, or cash flows.

In June 2016, the FASB issued ASU 2016-13 (“ASU 2016-13”), Accounting for Credit Losses (Topic 326). ASU 2016-13 requires the use of an “expected loss” model on certain types of financial instruments. The standard also amends the impairment model for available-for-sale debt securities and requires estimated credit losses to be recorded as allowances instead of reductions to amortized cost of the securities. The new standard will become effective for us beginning with the first quarter 2023. The Company is evaluating the new guidance but does not expect it to have a material impact on our consolidated financial statements.

(3) Revenue Recognition

Universal is a holding company that owns subsidiaries engaged in providing customized transportation and logistics services. For financial reporting, we broadly group the services provided by Universal’s consolidated subsidiaries into the following categories: truckload, brokerage, intermodal, dedicated and value-added. We disaggregate these categories and report our service lines separately on the Consolidated Statements of Income.

Truckload services include dry van, flatbed, heavy-haul and refrigerated operations. We transport a wide variety of general commodities, including automotive parts, machinery, building materials, paper, food, consumer goods, furniture, steel and other metals on behalf of customers in various industries. Truckload services also include our final mile and ground expedited services.

To complement our available capacity, we provide customers freight brokerage services by utilizing third-party transportation providers to move freight. Brokerage services also include full-service domestic and international freight forwarding and customs brokerage.

Intermodal services include rail-truck, steamship-truck and support services. Our intermodal support services are primarily short- to medium-distance delivery of rail and steamship containers between the railhead or port and the customer and drayage services.

Dedicated services are primarily provided in support of automotive and retail customers using van equipment. Our dedicated services are primarily short-run or round-trip moves within a defined geographic area.

Transportation services are short-term in nature; agreements governing their provision generally have a term of less than one year. They do not contain significant financing components. The Company recognizes revenue over the period transportation services are provided to the customer, including service performed as of the end of the reporting period for loads currently in-transit, in order to recognize the value that is transferred to a customer over the course of the transportation service.

We determine revenue in-transit using the input method, under which revenue is recognized based on the duration of time that has lapsed from the departure date (start of transportation services) to the arrival date (completion of transportation services). Measurement of revenue in-transit requires the application of significant judgment. We calculate the estimated percentage of an order’s transit time that is complete at period end, and we apply that percentage of completion to the order’s estimated revenue.

Value-added services, which are typically dedicated to individual customer requirements, include material handling, consolidation, sequencing, sub-assembly, cross-dock services, kitting, repacking, warehousing and returnable container management. Value-added revenues are substantially driven by the level of demand for outsourced logistics services. Major factors that affect value-added service revenue include changes in manufacturing supply chain requirements and production levels in specific industries, particularly the North American automotive and Class 8 heavy-truck industries.

Revenue is recognized as control of the promised goods or services is transferred to our customers, in an amount that reflects the consideration the Company expects to receive in exchange for its services. We have elected to use the “right to invoice” practical expedient to recognize revenue, reflecting that a customer obtains the benefit associated with value-added services as they are provided. The contracts in our value-added services businesses are negotiated agreements, which contain both fixed and variable components. The variability of revenues is driven by volumes and transactions, which are known as of an invoice date. Value-added service contracts typically have terms that extend beyond one year, and they do not include financing components.

The following table provides information related to contract balances associated with our contracts with customers (in thousands):

| | July 2, 2022 | December 31, 2021 |
|--|-----------------|----------------------|
| Prepaid expenses and other - contract assets | \$ 1,930 | \$ 2,023 |

We generally receive payment for performance obligations within 45 days of completion of transportation services and 65 days for completion of value-added services. Contract assets in the table above generally relate to revenue in-transit at the end of the reporting period.

(4) Marketable Securities

The Company accounts for its marketable equity securities in accordance with ASC Topic 321 “Investments- Equity Securities.” ASC Topic 321 requires companies to measure equity investments at fair value, with changes in fair value recognized in net income. The Company’s investments in marketable securities consist of equity securities with readily determinable fair values. The cost basis of securities sold is based on the specific identification method, and interest and dividends on securities are included in non-operating income (expense).

Marketable equity securities are carried at fair value, with gains and losses in fair market value included in the determination of net income. The fair value of marketable equity securities is determined based on quoted market prices in active markets, as described in Note 7.

The following table sets forth market value, cost basis, and unrealized gains on equity securities (in thousands):

| | July 2, 2022 | December 31, 2021 |
|-----------------|-----------------|----------------------|
| Fair value | \$ 8,237 | \$ 8,031 |
| Cost basis | 6,540 | 6,426 |
| Unrealized gain | <u>\$ 1,697</u> | <u>\$ 1,605</u> |

The following table sets forth the gross unrealized gains and losses on the Company’s marketable securities (in thousands):

| | July 2, 2022 | December 31, 2021 |
|-------------------------|-----------------|----------------------|
| Gross unrealized gains | \$ 2,624 | \$ 2,574 |
| Gross unrealized losses | (927) | (969) |
| Net unrealized gains | <u>\$ 1,697</u> | <u>\$ 1,605</u> |

The following table shows the Company’s net realized gains (losses) on marketable equity securities (in thousands):

| | Thirteen weeks ended | | Twenty-six weeks ended | |
|-------------------------------|----------------------|-----------------|------------------------|-----------------|
| | July 2, 2022 | July 3, 2021 | July 2, 2022 | July 3, 2021 |
| Realized gain | | | | |
| Sale proceeds | \$ — | \$ — | \$ — | \$ 117 |
| Cost basis of securities sold | — | — | — | 92 |
| Realized gain | <u>\$ —</u> | <u>\$ —</u> | <u>\$ —</u> | <u>\$ 25</u> |
| Realized gain, net of taxes | \$ — | \$ — | \$ — | \$ 19 |

The Company did not sell marketable equity securities during the thirteen-week or twenty-six week periods ended July 2, 2022, or in the thirteen-week period ended July 3, 2021.

During the thirteen-week and twenty-six week periods ended July 2, 2022, our marketable equity securities portfolio experienced a net unrealized pre-tax gain (loss) in market value of approximately \$(857,000) and \$92,000, respectively, which was reported in other non-operating income (expense) for the period.

During the thirteen-week and twenty-six week periods ended July 3, 2021, our marketable equity securities portfolio experienced a net unrealized pre-tax gain (loss) in market value of approximately \$385,000 and \$1,359,000, respectively, which was reported in other non-operating income (expense) for the period.

(5) Accrued Expenses and Other Current Liabilities

Accrued expenses and other current liabilities are comprised of the following (in thousands):

| | <u>July 2, 2022</u> | <u>December 31, 2021</u> |
|------------------------------------|-------------------------|------------------------------|
| Accrued payroll | \$ 15,953 | \$ 13,645 |
| Accrued payroll taxes | 7,316 | 7,132 |
| Driver escrow liabilities | 3,776 | 3,754 |
| Legal settlements and claims | 9,350 | 9,350 |
| Commissions, other taxes and other | 7,558 | 9,746 |
| Total | <u>\$ 43,953</u> | <u>\$ 43,627</u> |

(6) Debt

Debt is comprised of the following (in thousands):

| | <u>Interest Rates at July 2, 2022</u> | <u>July 2, 2022</u> | <u>December 31, 2021</u> |
|--|---|-------------------------|------------------------------|
| Outstanding Debt: | | | |
| Revolving Credit Facility (1) | 3.29% | \$ 150,494 | \$ 163,257 |
| Equipment Financing (2) | 2.25% to 5.13% | 104,254 | 103,298 |
| Real Estate Facility (3) | 3.65% | 162,594 | — |
| Margin Facility (4) | 2.89% | — | — |
| Debt paid upon refinancing: | | | |
| Term Loan (1) (3) | NA | — | 120,000 |
| Real Estate Notes (3) | NA | — | 41,887 |
| Unamortized debt issuance costs | | (2,026) | (1,094) |
| | | <u>415,316</u> | <u>427,348</u> |
| Less current portion of long-term debt | | 52,448 | 61,160 |
| Total long-term debt, net of current portion | | <u>\$ 362,868</u> | <u>\$ 366,188</u> |

(1) Our Revolving Credit Facility provides for maximum borrowings of \$350 million in the form of a \$200 million revolver, and it previously included a \$150 million term loan. Borrowings under the Revolving Credit Facility may be made until and mature on November 26, 2023, and they bear interest at LIBOR or a base rate plus an applicable margin for each based the Company's leverage ratio. The term loan proceeds were advanced on November 27, 2018, and on April 29, 2022, the Company repaid in full its then outstanding balance on the term loan. The Revolving Credit Facility is secured by a first priority pledge of the capital stock of applicable subsidiaries, as well as first priority perfected security interests in cash, deposits, accounts receivable, and selected other assets of the applicable borrowers. The Revolving Credit Facility includes customary affirmative and negative covenants and events of default, as well as financial covenants requiring minimum fixed charge coverage and leverage ratios, and customary mandatory prepayments provisions. At July 2, 2022, we were in compliance with all covenants under the facility, and \$49.5 million was available for borrowing on the revolver.

(6) Debt – continued

(2) Our Equipment Financing consists of a series of promissory notes issued by a wholly owned subsidiary. The equipment notes, which are secured by liens on specific titled vehicles, are generally payable in 60 monthly installments and bear interest at fixed rates ranging from 2.25% to 5.13%.

(3) Our Real Estate Facility provides for a \$165.4 million term loan, the full amount of which was advanced on April 29, 2022. The Company used the facility's proceeds to repay the outstanding balances under the term loan portion of the Revolving Credit Facility and certain other Real Estate Financing obligations. The facility matures on April 29, 2032. Obligations under the facility are secured by first-priority mortgages on specific parcels of real estate owned by the Company, including all land and real property improvements, and first-priority assignments of rents and related leases of the loan parties. The credit agreement includes customary affirmative and negative covenants, and principal and interest are payable on the facility on a monthly basis, based on an annual amortization of 10%. The facility bears interest at Term SOFR, plus an applicable margin equal to 2.12%. At July 2, 2022, we were in compliance with all covenants under the facility.

(4) Our Margin Facility is a short-term line of credit secured by our portfolio of marketable securities. It bears interest at LIBOR plus 1.10%. The amount available under the line of credit is based on a percentage of the market value of the underlying securities. At July 2, 2022, the maximum available borrowings under the line of credit were \$4.6 million.

The Company is also party to an interest rate swap agreement that qualifies for hedge accounting. The Company executed the swap agreement to fix a portion of the interest rate on its variable rate debt. Under the swap agreement, the Company receives interest at Term SOFR and pays a fixed rate of 2.88%. The swap agreement has an effective date of April 29, 2022, a maturity date of April 30, 2027, and an amortizing notional amount of \$98.3 million. At July 2, 2022, the fair value of the swap agreement was a liability of \$0.8 million. Since the swap agreement qualifies for hedge accounting, the changes in fair value are recorded in other comprehensive income (loss), net of tax. See Note 7 for additional information pertaining to interest rate swaps.

(7) Fair Value Measurements and Disclosures

FASB ASC Topic 820, "*Fair Value Measurements and Disclosures*," defines fair value as the exchange price that would be received for an asset or paid to transfer a liability in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date and expanded disclosures with respect to fair value measurements.

FASB ASC Topic 820 also establishes a three-level fair value hierarchy that prioritizes the inputs used to measure fair value. This hierarchy requires entities to maximize the use of observable inputs and minimize the use of unobservable inputs. The three levels of inputs used to measure fair value are as follows:

- Level 1 — Quoted prices in active markets for identical assets or liabilities.
- Level 2 — Observable inputs other than quoted prices included in Level 1, such as quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.
- Level 3 — Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. This includes certain pricing models, discounted cash flow methodologies and similar techniques that use significant unobservable inputs.

(7) Fair Value Measurements and Disclosures – continued

We have segregated all financial assets and liabilities that are measured at fair value on a recurring basis into the most appropriate level within the fair value hierarchy based on the inputs used to determine the fair value at the measurement date in the tables below (in thousands):

| | July 2, 2022 | | | Fair Value Measurement |
|------------------------------|-----------------|---------------|-------------|---------------------------|
| | Level 1 | Level 2 | Level 3 | |
| Assets | | | | |
| Cash equivalents | \$ 14 | \$ — | \$ — | \$ 14 |
| Marketable securities | 8,237 | — | — | 8,237 |
| Total | \$ 8,251 | \$ — | \$ — | \$ 8,251 |
| Liabilities | | | | |
| Interest rate swaps | \$ — | \$ 760 | \$ — | \$ 760 |
| Total | \$ — | \$ 760 | \$ — | \$ 760 |
| December 31, 2021 | | | | |
| | Level 1 | Level 2 | Level 3 | Fair Value Measurement |
| Assets | | | | |
| Cash equivalents | \$ 10 | \$ — | \$ — | \$ 10 |
| Marketable securities | 8,031 | — | — | 8,031 |
| Total | \$ 8,041 | \$ — | \$ — | \$ 8,041 |
| Liabilities | | | | |
| Interest rate swaps | \$ — | \$ 238 | \$ — | \$ 238 |
| Total | \$ — | \$ 238 | \$ — | \$ 238 |

The valuation techniques used to measure fair value for the items in the tables above are as follows:

- Cash equivalents – This category consists of money market funds which are listed as Level 1 assets and measured at fair value based on quoted prices for identical instruments in active markets.
- Marketable securities – Marketable securities represent equity securities, which consist of common and preferred stocks, are actively traded on public exchanges and are listed as Level 1 assets. Fair value was measured based on quoted prices for these securities in active markets.
- Interest rate swaps – The fair value of our interest rate swaps is determined using a methodology of netting the discounted future fixed cash payments (or receipts) and the discounted expected variable cash receipts (or payments). The variable cash receipts (or payments) are based on the expectation of future interest rates (forward curves) derived from observed market interest rate curves. The fair value measurement also incorporates credit valuation adjustments to appropriately reflect both the Company's nonperformance risk and the respective counterparty's nonperformance risk.

Our Revolving Credit Facility and our Real Estate Facility consist of variable rate borrowings. We categorize these borrowings as Level 2 in the fair value hierarchy. The carrying value of these borrowings approximate fair value because the applicable interest rates are adjusted frequently based on short-term market rates.

For our Equipment Financing, the fair values are estimated using discounted cash flow analyses, based on our current incremental borrowing rates for similar types of borrowing arrangements. We categorize these borrowings as Level 2 in the fair value hierarchy. The carrying value and estimated fair value of these promissory notes at July 2, 2022 is summarized as follows:

| | Carrying Value | Estimated Fair Value |
|----------------------------|----------------|----------------------|
| Equipment promissory notes | \$ 104,254 | \$ 102,330 |

We have not elected the fair value option for any of our financial instruments.

(8) Leases

ASU 2016-02, Leases, requires us to recognize a right-of-use asset and a corresponding lease liability on our balance sheet for most leases classified as operating leases under previous guidance. Right-of-use assets represent our right to use an underlying asset over the lease term and lease liabilities represent the obligation to make lease payments resulting from the lease agreement. We recognize a right-of-use asset and a lease liability on the effective date of a lease agreement.

As of July 2, 2022, our obligations under operating lease arrangements primarily related to the rental of office space, warehouses, freight distribution centers, terminal yards and equipment. Our lease obligations typically do not include options to purchase the leased property, nor do they contain residual value guarantees or material restrictive covenants. Options to extend or terminate an agreement are included in the lease term when it becomes reasonably certain the option will be exercised. As of July 2, 2022, we were not reasonably certain of exercising any renewal or termination options, and as such, no adjustments were made to the right-of-use lease assets or corresponding liabilities.

We did not separate lease and nonlease components of contracts for purposes of determining the right-of use lease asset and corresponding liability. Variable lease components that do not depend on an index or a rate, and variable nonlease components were also not contemplated in the calculation of the right-of-use asset and corresponding liability. For facility leases, variable lease costs include the costs of common area maintenance, taxes, and insurance for which we pay the lessors an estimate that is adjusted to actual expense on a quarterly or annual basis depending on the underlying contract terms. For equipment leases, variable lease costs may include additional fees associated with using equipment in excess of estimated amounts. Leases with an initial term of 12 months or less, short-term leases, are not recorded on the balance sheet. Lease expense for short-term and long-term operating leases is recognized on a straight-line basis over the lease term.

The following table summarizes our lease costs for the thirteen weeks and twenty-six weeks ended July 2, 2022 and July 3, 2021 (in thousands):

| | Thirteen weeks ended July 2, 2022 | | |
|-----------------------|-----------------------------------|--------------------|------------------|
| | With Affiliates | With Third Parties | Total |
| Lease cost | | | |
| Operating lease cost | \$ 2,371 | \$ 6,214 | \$ 8,585 |
| Short-term lease cost | 630 | 2,195 | 2,825 |
| Variable lease cost | 221 | 784 | 1,005 |
| Sublease income | - | (28) | (28) |
| Total lease cost | <u>\$ 3,222</u> | <u>\$ 9,165</u> | <u>\$ 12,387</u> |

| | Thirteen weeks ended July 3, 2021 | | |
|-----------------------|-----------------------------------|--------------------|------------------|
| | With Affiliates | With Third Parties | Total |
| Lease cost | | | |
| Operating lease cost | \$ 2,514 | \$ 5,840 | \$ 8,354 |
| Short-term lease cost | 26 | 2,840 | 2,866 |
| Variable lease cost | 210 | 799 | 1,009 |
| Sublease income | - | (265) | (265) |
| Total lease cost | <u>\$ 2,750</u> | <u>\$ 9,214</u> | <u>\$ 11,964</u> |

(8) Leases – continued

| | Twenty-six weeks ended July 2, 2022 | | |
|-----------------------|-------------------------------------|--------------------|------------------|
| | With Affiliates | With Third Parties | Total |
| Lease cost | | | |
| Operating lease cost | \$ 4,723 | \$ 12,492 | \$ 17,215 |
| Short-term lease cost | 1,277 | 6,435 | 7,712 |
| Variable lease cost | 415 | 1,691 | 2,106 |
| Sublease income | - | (113) | (113) |
| Total lease cost | <u>\$ 6,415</u> | <u>\$ 20,505</u> | <u>\$ 26,920</u> |

| | Twenty-six weeks ended July 3, 2021 | | |
|-----------------------|-------------------------------------|--------------------|------------------|
| | With Affiliates | With Third Parties | Total |
| Lease cost | | | |
| Operating lease cost | \$ 5,041 | \$ 11,642 | \$ 16,683 |
| Short-term lease cost | 27 | 3,996 | 4,023 |
| Variable lease cost | 420 | 1,388 | 1,808 |
| Sublease income | - | (1,024) | (1,024) |
| Total lease cost | <u>\$ 5,488</u> | <u>\$ 16,002</u> | <u>\$ 21,490</u> |

The following table summarizes other lease related information as of and for the twenty-six week periods ended July 2, 2022 and July 3, 2021 (in thousands):

| | July 2, 2022 | | |
|--|-----------------|--------------------|------------|
| | With Affiliates | With Third Parties | Total |
| Other information | | | |
| Cash paid for amounts included in the measurement of operating leases | \$ 4,559 | \$ 11,265 | \$ 15,824 |
| Right-of-use assets obtained in exchange for new operating lease liabilities | \$ 545 | \$ 15,493 | \$ 16,038 |
| Right-of-use assets change due to lease termination | \$ - | \$ (1,370) | \$ (1,370) |
| Weighted-average remaining lease term (in years) | 5.3 | 4.0 | 4.4 |
| Weighted-average discount rate | 6.6% | 4.7% | 5.4% |

| | July 3, 2021 | | |
|--|-----------------|--------------------|-----------|
| | With Affiliates | With Third Parties | Total |
| Other information | | | |
| Cash paid for amounts included in the measurement of operating leases | \$ 4,831 | \$ 11,310 | \$ 16,141 |
| Right-of-use assets obtained in exchange for new operating lease liabilities | \$ 3,526 | \$ 12,880 | \$ 16,406 |
| Weighted-average remaining lease term (in years) | 5.8 | 4.7 | 5.1 |
| Weighted-average discount rate | 7.1% | 5.6% | 6.1% |

(8) Leases – continued

Future minimum lease payments under these operating leases as of July 2, 2022, are as follows (in thousands):

| | With Affiliates | With Third Parties | Total |
|------------------------------------|------------------|--------------------|-------------------|
| 2022 (remaining) | \$ 4,533 | \$ 12,526 | \$ 17,059 |
| 2023 | 8,550 | 22,435 | 30,985 |
| 2024 | 8,413 | 18,275 | 26,688 |
| 2025 | 6,854 | 15,326 | 22,180 |
| 2026 | 4,387 | 12,960 | 17,347 |
| Thereafter | 9,116 | 4,210 | 13,326 |
| Total required lease payments | <u>\$ 41,853</u> | <u>\$ 85,732</u> | <u>\$ 127,585</u> |
| Less amounts representing interest | | | (15,742) |
| Present value of lease liabilities | | | <u>\$ 111,843</u> |

(9) Transactions with Affiliates

In the ordinary course of business, affiliated companies that are owned or controlled by our controlling shareholder, Matthew T. Moroun, provide certain supplementary administrative support services to Universal, including legal, human resources, tax, IT infrastructure and other requested services. Universal’s audit committee reviews and approves related party transactions with affiliates that involve Universal or its consolidated subsidiaries. The cost of such services is based on the actual or estimated utilization of the specific service.

Universal also purchases other services from companies owned or controlled by our controlling shareholder. Following is a schedule of costs incurred and included in operating expenses for services provided by affiliates for the thirteen weeks and twenty-six weeks ended July 2, 2022 and July 3, 2021, respectively (in thousands):

| | Thirteen weeks ended | | Twenty-six weeks ended | |
|---|----------------------|------------------|------------------------|------------------|
| | July 2, 2022 | July 3, 2021 | July 2, 2022 | July 3, 2021 |
| Insurance | \$ 17,334 | \$ 11,807 | \$ 34,831 | \$ 23,303 |
| Real estate rent and related costs | 2,981 | 3,357 | 6,079 | 6,271 |
| Administrative support services | 1,112 | 1,882 | 2,294 | 1,997 |
| Truck fuel, maintenance and other operating costs | 2,010 | 233 | 3,080 | 411 |
| Contracted transportation services | 369 | 10 | 689 | 19 |
| Total | <u>\$ 23,806</u> | <u>\$ 17,289</u> | <u>\$ 46,973</u> | <u>\$ 32,001</u> |

We pay the direct variable cost of maintenance, fueling and other operational support costs for services delivered at our affiliate’s trucking terminals that are geographically remote from our own facilities. Such costs are billed when incurred, paid on a routine basis, and reflect actual labor utilization, repair parts costs or quantities of fuel purchased.

We lease 32 facilities from related parties. Our occupancy is based on either month-to-month or contractual, multi-year lease arrangements that are billed and paid monthly. Leasing properties from a related party affords us significant operating flexibility; however, we are not limited to such arrangements. See Note 8, “Leases” for further information regarding the cost of leased properties.

We purchase employee medical, workers’ compensation, property and casualty, cargo, warehousing and other general liability insurance from an insurance company controlled by our controlling shareholder. In our Consolidated Balance Sheets, we record our insured claims liability and the related recovery in insurance and claims, and other receivables. At July 2, 2022 and December 31, 2021, there were \$19.2 million and \$20.4 million, respectively, included in each of these accounts for insured claims.

(9) Transactions with Affiliates - continued

Other services from affiliates, including contracted transportation services, are delivered to us on a per-transaction basis or pursuant to separate contractual arrangements provided in the ordinary course of business. At July 2, 2022 and December 31, 2021, amounts due to affiliates were \$14.2 million and \$17.8 million, respectively.

Services provided by Universal to Affiliates

We periodically assist our affiliates by providing selected transportation and logistics services in connection with their specific customer contracts or purchase orders. Following is a schedule of services provided to affiliates for the thirteen weeks and twenty-six weeks ended July 2, 2022 and July 3, 2021 (in thousands):

| | Thirteen weeks ended | | Twenty-six weeks ended | |
|------------------------------------|----------------------|-----------------|------------------------|-----------------|
| | July 2, 2022 | July 3, 2021 | July 2, 2022 | July 3, 2021 |
| Contracted transportation services | \$ 447 | \$ 209 | \$ 602 | \$ 258 |
| Facilities and related support | 60 | - | 120 | - |
| Total | \$ 507 | \$ 209 | \$ 722 | \$ 258 |

At July 2, 2022 and December 31, 2021, amounts due from affiliates were \$1.4 million and \$0.8 million, respectively.

In June 2022, we executed a real estate contract with an affiliate to acquire a multi-building, office complex located in Warren, Michigan for \$8.3 million. The purchase price was established by an independent third party appraisal. The Company made an initial deposit of \$200,000, and the balance of the purchase price is due at closing, which is expected to occur in the third quarter of 2022.

In May 2022, we sold an inactive Mexican subsidiary to an affiliate for approximately \$0.1 million. The purchase price was based on the book value of the net assets sold in the transaction, and as such, no gain or loss was recorded.

On May 13, 2022, the Company commenced a “Dutch auction” tender offer to repurchase up to 100,000 shares of the Company’s outstanding common stock at a price of not greater than \$28.00 nor less than \$25.00 per share. Following the expiration of the tender offer on June 15, 2022, we accepted 164,189 shares, including 64,189 oversubscribed shares tendered, of our common stock for purchase at \$28.00 per share, for a total purchase price of approximately \$4.6 million, excluding fees and expenses related to the offer. The total number of shares purchased in the tender offer includes 5,000 shares tendered by a director of the Company, Mr. H.E. “Scott” Wolfe. We paid for the accepted shares with available cash and funds borrowed under our existing line of credit.

(10) Stock Based Compensation

On April 23, 2014, our Board of Directors adopted our 2014 Amended and Restated Stock Incentive Plan. The Plan was approved at the 2014 annual meeting of shareholders and became effective as of the date our Board adopted it. The 2014 Plan replaced our 2004 Stock Incentive Plan and carried forward the shares of common stock that remained available for issuance under the 2004 Plan. In May 2022, the Company’s shareholders approved an amendment to the Plan to increase the number of shares of common stock authorized for issuance by 200,000 shares. Grants under the Plan may be made in the form of options, restricted stock awards, restricted stock purchase rights, stock appreciation rights, phantom stock units, restricted stock units or shares of unrestricted common stock.

On September 9, 2021, the Company granted 2,355 shares of restricted stock to an employee of the Company. The restricted stock award has a fair value of \$20.46 per share, based on the closing price of the Company’s stock on the grant date. The shares will vest in five equal increments on each August 9 in 2022, 2023, 2024, 2025 and 2026, subject to continued employment with the Company.

On February 5, 2020, the Company granted 5,000 shares of restricted stock to our Chief Financial Officer. The restricted stock award has a fair value of \$17.74 per share, based on the closing price of the Company’s stock on the grant date. The shares will vest on February 20, 2024, subject to his continued employment with the Company.

On January 10, 2020, the Company granted 60,000 shares of restricted stock to our Chief Executive Officer. The restricted stock award has a fair value of \$18.82 per share, based on the closing price of the Company’s stock on the grant date. The shares will vest in installments of 20,000 shares on January 10, 2024 and January 10, 2026, and installments of 10,000 shares on January 10, 2027 and January 10, 2028, subject to his continued employment with the Company.

(10) Stock Based Compensation - continued

On February 20, 2019, the Company granted 44,500 shares of restricted stock to certain of its employees, including 10,000 shares to our Chief Financial Officer. The restricted stock awards have a grant date fair value of \$23.56 per share, based on the closing price of the Company's stock, and any non-vested shares under the awards vest in four equal increments on each February 20 in 2020, 2021, 2022 and 2023.

A grantee's vesting of restricted stock awards may be accelerated under certain conditions, including retirement.

The following table summarizes the status of the Company's non-vested shares and related information for the period indicated:

| | Shares | Weighted Average Grant Date Fair Value |
|-------------------------------|---------------|--|
| Non-vested at January 1, 2022 | 81,105 | \$ 19.60 |
| Granted | — | \$ - |
| Vested | (6,875) | \$ 23.56 |
| Forfeited | — | \$ - |
| Balance at July 2, 2022 | <u>74,230</u> | <u>\$ 19.24</u> |

In each of the twenty-six week periods ended July 2, 2022 and July 3, 2021, the total grant date fair value of vested shares recognized as compensation costs was \$0.2 million. As of July 2, 2022, there was approximately \$1.4 million of total unrecognized compensation cost related to non-vested share-based compensation arrangements. That cost is expected to be recognized on a straight-line basis over the remaining vesting period. As a result, the Company expects to recognize stock-based compensation expense of \$0.2 million in 2023, \$0.4 million in each 2024 and 2026, and \$0.2 million in each 2027 and 2028.

(11) Earnings Per Share

Basic earnings per common share amounts are based on the weighted average number of common shares outstanding, excluding outstanding non-vested restricted stock. Diluted earnings per common share include dilutive common stock equivalents determined by the treasury stock method. For the thirteen weeks and twenty-six weeks ended July 2, 2022, there were 14,554 and 8,247 weighted average non-vested shares of restricted stock, respectively, included in the denominator for the calculation of diluted earnings per share. For the thirteen weeks and twenty-six weeks ended July 3, 2021, 16,704 and 15,689 weighted average non-vested shares of restricted stock, respectively, were included in the denominator for the calculation of diluted earnings per share.

In the thirteen weeks and twenty-six weeks ended July 2, 2022, we excluded 0 and 6,875 shares, respectively, of non-vested restricted stock from the calculation of diluted earnings per share because such shares were anti-dilutive. No such shares were excluded from the calculation of diluted earnings per share during the thirteen weeks or twenty-six weeks ended July 3, 2021.

(12) Dividends

On May 5, 2022, our Board of Directors declared a cash dividend of \$0.105 per share of common stock, payable on July 5, 2022 to shareholders of record at the close of business on June 6, 2022. Declaration of future cash dividends is subject to final determination by the Board of Directors each quarter after its review of our financial condition, results of operations, capital requirements, any legal or contractual restrictions on the payment of dividends and other factors the Board of Directors deems relevant.

(13) Segment Reporting

We report our financial results in four distinct reportable segments: contract logistics, intermodal, trucking, and company-managed brokerage, which are based primarily on the services each segment provides. This presentation reflects the manner in which management evaluates our operating segments, including an evaluation of economic characteristics and applicable aggregation criteria.

Operations aggregated in our contract logistics segment deliver value-added and/or dedicated transportation services to support in-bound logistics to original equipment manufacturers (OEMs) and major retailers on a contractual basis, generally pursuant to terms of one year or longer. Our intermodal segment is associated with local and regional drayage moves coordinated by company-managed terminals using a mix of owner-operators, company equipment and third-party capacity providers (broker carriers). Operations aggregated in our trucking segment are associated with individual freight shipments coordinated primarily by our agents using a mix of owner-operators, company equipment and broker carriers. Our company-managed brokerage segment provides for the pick-up and delivery of individual freight shipments using broker carriers, coordinated by our company-managed operations. Other non-reportable segments are comprised of the Company's subsidiaries that provide support services to other subsidiaries.

Separate balance sheets are not prepared by segment, and we do not provide asset information by segment to the chief operating decision maker.

The following tables summarize information about our reportable segments for the thirteen week and twenty-six week periods ended July 2, 2022 and July 3, 2021 (in thousands):

| | Operating Revenues | | | |
|---------------------------------|-----------------------------|-------------------------|-------------------------------|-------------------------|
| | Thirteen weeks ended | | Twenty-six weeks ended | |
| | July 2, 2022 | July 3, 2021 | July 2, 2022 | July 3, 2021 |
| Contract logistics | \$ 207,327 | \$ 154,770 | \$ 408,920 | \$ 309,664 |
| Intermodal | 156,865 | 106,601 | 314,478 | 210,318 |
| Trucking | 106,545 | 99,778 | 204,030 | 194,678 |
| Company-managed brokerage | 55,119 | 60,431 | 120,325 | 121,537 |
| Other | 1,326 | 1,203 | 3,290 | 1,818 |
| Total operating revenues | \$ 527,182 | \$ 422,783 | \$ 1,051,043 | \$ 838,015 |

| | Eliminated Inter-segment Revenues | | | |
|--|--|-------------------------|-------------------------------|-------------------------|
| | Thirteen weeks ended | | Twenty-six weeks ended | |
| | July 2, 2022 | July 3, 2021 | July 2, 2022 | July 3, 2021 |
| Contract logistics | \$ 1,500 | \$ 92 | \$ 3,219 | \$ 379 |
| Intermodal | 2,594 | 1,308 | 6,054 | 2,385 |
| Trucking | 51 | 7,095 | 116 | 12,551 |
| Company-managed brokerage | 956 | 443 | 1,834 | 980 |
| Total eliminated inter-segment revenues | \$ 5,101 | \$ 8,938 | \$ 11,223 | \$ 16,295 |

| | Income from Operations | | | |
|-------------------------------------|-------------------------------|-------------------------|-------------------------------|-------------------------|
| | Thirteen weeks ended | | Twenty-six weeks ended | |
| | July 2, 2022 | July 3, 2021 | July 2, 2022 | July 3, 2021 |
| Contract logistics | \$ 29,425 | \$ 15,946 | \$ 52,900 | \$ 32,766 |
| Intermodal | 21,368 | 6,152 | 44,378 | 14,646 |
| Trucking | 9,611 | 6,482 | 17,030 | 11,672 |
| Company-managed brokerage | 4,155 | 2,445 | 8,018 | 2,886 |
| Other | 92 | 288 | 173 | 499 |
| Total income from operations | \$ 64,651 | \$ 31,313 | \$ 122,499 | \$ 62,469 |

(14) Commitments and Contingencies

Commitments

Our principal commitments relate to long-term real estate leases and payment obligations to equipment vendors.

Legal Proceedings

The Company is involved from time to time in claims, proceedings, and litigation, including the matters described in Item 16 of Part II, “Financial Statements and Supplementary Data — Note 16 — Commitments and Contingencies” of our 2021 Annual Report on Form 10-K and in Item 1 of Part I, “Financial Statements — Note 14 — Commitments and Contingencies” of our Quarterly Report on Form 10-Q for the Period Ended April 2, 2022, as supplemented by the following:

On August 4, 2022, the Company reached a Non-Board Settlement Agreement (the “Settlement Agreement”) with the International Brotherhood of Teamsters resolving the previously disclosed National Labor Relations Board charges from March 2021 and January 2022. Pursuant to the terms of the Settlement Agreement, the Company is required to, among other things, reinstate certain terminated drivers and compensate them for back pay totaling approximately \$2.8 million, for which the Company has an accrued liability.

The Company is involved in certain other claims and pending litigation arising from the ordinary conduct of business. We also provide accruals for claims within our self-insured retention amounts. Based on the knowledge of the facts, and in certain cases, opinions of outside counsel, in the Company’s opinion the resolution of these claims and pending litigation will not have a material effect on our financial position, results of operations or cash flows. However, if we experience claims that are not covered by our insurance or that exceed our estimated claim reserve, it could increase the volatility of our earnings and have a materially adverse effect on our financial condition, results of operations or cash flows.

At July 2, 2022, approximately 38% of our employees in the United States, Canada and Colombia, and 78% of our employees in Mexico were subject to collective bargaining agreements that are renegotiated periodically, less than 1% of which are subject to contracts that expire in 2022.

(15) Subsequent Events

On July 28, 2022, our Board of Directors declared the regular quarterly cash dividend of \$0.105 per share of common stock, payable to shareholders of record at the close of business on September 5, 2022 and is expected to be paid on October 3, 2022. Declaration of future cash dividends is subject to final determination by the Board of Directors each quarter after its review of our financial condition, results of operations, capital requirements, any legal or contractual restrictions on the payment of dividends and other factors the Board of Directors deems relevant.

ITEM 2: MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Some of the statements and assumptions in this Form 10-Q are forward-looking statements. These statements identify prospective information. Important factors could cause actual results to differ, possibly materially, from those in the forward-looking statements. In some cases you can identify forward-looking statements by words such as “anticipate,” “expect,” “believe,” “targets,” “could,” “estimate,” “plan,” “intend,” “may,” “should,” “will” and “would” or other similar words. You should read statements that contain these words carefully because they discuss our future expectations, contain projections of our future results of operations or of our financial position or state other “forward-looking” information. Forward-looking statements should not be read as a guarantee of future performance or results, and will not necessarily be accurate indications of the times at, or by which, such performance or results will be achieved. Forward-looking information is based on information available at the time and/or management’s good faith belief with respect to future events, and is subject to risks and uncertainties that could cause actual performance or results to differ materially from those expressed in the statements. The factors listed in the section captioned “Risk Factors” in Part I, Item 1A in our Form 10-K for the year ended December 31, 2021 and Part II, Item 1A of this Form 10-Q, as well as any other cautionary language in these filings, provide examples of risks, uncertainties and events that may cause our actual results to differ materially from the expectations we describe in our forward-looking statements.

Forward-looking statements speak only as of the date the statements are made. We assume no obligation to update forward-looking statements to reflect actual results, changes in assumptions or changes in other factors affecting forward-looking information except to the extent required by applicable securities laws. If we do update one or more forward-looking statements, no inference should be drawn that we will make additional updates with respect thereto or with respect to other forward-looking statements.

Overview

Universal Logistics Holdings, Inc. is a holding company that owns subsidiaries engaged in providing a variety of customized transportation and logistics solutions throughout the United States, and in Mexico, Canada and Colombia. Our operating subsidiaries provide customers a broad array of services across their entire supply chain, including truckload, brokerage, intermodal, dedicated and value-added services.

Our operating subsidiaries provide a comprehensive suite of transportation and logistics solutions that allow our customers and clients to reduce costs and manage their global supply chains more efficiently. We market our services through a direct sales and marketing network focused on selling our portfolio of services to large customers in specific industry sectors, through a network of agents who solicit freight business directly from shippers, and through company-managed facilities and full-service freight forwarding and customs house brokerage offices. We believe our asset-light business model is highly scalable and will continue to support our growth with comparatively modest capital expenditure requirements. Our asset-light model, combined with a disciplined approach to contract structuring and pricing, creates a highly flexible cost structure that allows us to expand and contract quickly in response to changes in demand from our customers.

We generate substantially all of our revenues through fees charged to customers for the transportation of freight and for the customized logistics services we provide. We also derive revenue from fuel surcharges, where separately identifiable, loading and unloading activities, equipment detention, container management and storage and other related services. Operations aggregated in our transportation segment are associated with individual freight shipments coordinated by our agents, company-managed terminals and specialized services operations. In contrast, operations aggregated in our logistics segment deliver value-added services and transportation services to specific customers on a dedicated basis, generally pursuant to contract terms of one year or longer. Our segments are distinguished by the amount of forward visibility we have in regards to pricing and volumes, and also by the extent to which we dedicate resources and Company-owned equipment.

The following discussion of the Company’s financial condition and results of operations should be read in conjunction with Management’s Discussion and Analysis of Financial Condition and Results of Operations and Consolidated Financial Statements and related notes included in our Annual Report on Form 10-K for the year ended December 31, 2021 and the unaudited Consolidated Financial Statements and related notes contained in this Quarterly Report on Form 10-Q.

COVID-19 Pandemic

The Company remains committed to doing its part to protect its employees, customers, vendors and the general public from the spread of the coronavirus outbreak (COVID-19). We will continue to adapt our operations as required to ensure safety while continuing to provide a high level of service to our customers.

The ultimate magnitude of COVID-19, including the extent of its impact on the Company's financial and operating results, which could be material, will be determined by the length of time the pandemic continues, its severity, government regulations imposed in response to the pandemic, and to its general effect on the economy and transportation demand.

While operating cash flows may be negatively impacted by the pandemic, the Company believes we will be able to finance our near term needs for working capital over the next twelve months, as well as any planned capital expenditures during such period, with cash balances, cash flows from operations, and loans and extensions of credit under our credit facilities and on margin against our marketable securities. Should the impact of the COVID-19 pandemic last longer than anticipated, and/or our cash flow from operations decline more than expected, we may need to obtain additional financing. The Company's ability to fund future operating expenses and capital expenditures, as well as its ability to meet future debt service obligations or refinance indebtedness will depend on future operating performance, which will be affected by general economic, financial, and other factors beyond our control.

Operating Revenues

For financial reporting, we broadly group our services into the following categories: truckload services, brokerage services, intermodal services, dedicated services and value-added services. Our truckload, brokerage and intermodal services associated with individual freight shipments coordinated by our agents and company-managed terminals, while our dedicated and value-added services to specific customers on a contractual basis, generally pursuant to contract terms of one year or longer. The following table sets forth operating revenues resulting from each of these categories for the thirteen weeks and twenty-six weeks ended July 2, 2022 and July 3, 2021, presented as a percentage of total operating revenues:

| | Thirteen Weeks Ended | | Twenty-six Weeks Ended | |
|--------------------------|----------------------|---------------|------------------------|---------------|
| | July 2, 2022 | July 3, 2021 | July 2, 2022 | July 3, 2021 |
| Operating revenues: | | | | |
| Truckload services | 11.6% | 13.9% | 11.3% | 14.2% |
| Brokerage services | 19.3 | 24.3 | 19.9 | 23.8 |
| Intermodal services | 29.8 | 25.2 | 29.9 | 25.1 |
| Dedicated services | 15.1 | 11.9 | 14.7 | 11.7 |
| Value-added services | 24.2 | 24.7 | 24.2 | 25.2 |
| Total operating revenues | <u>100.0%</u> | <u>100.0%</u> | <u>100.0%</u> | <u>100.0%</u> |

Results of Operations

The following table sets forth items derived from our consolidated statements of income for the thirteen weeks and twenty-six weeks ended July 2, 2022 and July 3, 2021, presented as a percentage of operating revenues:

| | Thirteen Weeks Ended | | Twenty-six Weeks Ended | |
|--|----------------------|--------------|------------------------|--------------|
| | July 2, 2022 | July 3, 2021 | July 2, 2022 | July 3, 2021 |
| Operating revenues: | 100.0% | 100.0% | 100.0% | 100.0% |
| Operating expenses: | | | | |
| Purchased transportation and equipment rent | 43.1 | 46.8 | 43.7 | 46.2 |
| Direct personnel and related benefits | 24.2 | 26.3 | 25.1 | 26.1 |
| Operating supplies and expenses | 8.7 | 7.7 | 8.4 | 8.3 |
| Commission expense | 2.0 | 2.0 | 2.0 | 1.9 |
| Occupancy expense | 1.9 | 2.2 | 1.9 | 2.1 |
| General and administrative | 2.2 | 2.3 | 2.1 | 2.3 |
| Insurance and claims | 0.5 | 1.4 | 1.1 | 1.4 |
| Depreciation and amortization | 5.1 | 3.9 | 4.1 | 4.2 |
| Total operating expenses | <u>87.7</u> | <u>92.6</u> | <u>88.3</u> | <u>92.5</u> |
| Income from operations | 12.3 | 7.4 | 11.7 | 7.5 |
| Interest and other non-operating income (expense), net | <u>(0.9)</u> | <u>0.8</u> | <u>(0.6)</u> | <u>0.1</u> |
| Income before income taxes | 11.4 | 8.2 | 11.1 | 7.6 |
| Income tax expense | 2.9 | 2.1 | 2.9 | 2.0 |
| Net income | <u>8.5%</u> | <u>6.1%</u> | <u>8.2%</u> | <u>5.6%</u> |

Thirteen Weeks Ended July 2, 2022 Compared to Thirteen Weeks Ended July 3, 2021

Operating revenues. Operating revenues for the thirteen weeks ended July 2, 2022 increased \$104.4 million, or 24.7%, to \$527.2 million from \$422.8 million for the thirteen weeks ended July 3, 2021. Included in operating revenues are separately-identified fuel surcharges of \$46.1 million for the thirteen weeks ended July 2, 2022 compared to \$23.0 million for the thirteen weeks ended July 3, 2021. Consolidated income from operations increased \$33.3 million, or 106.5%, to \$64.7 million for the second quarter 2022 compared to \$31.3 million during the same period last year. Included in second quarter 2022 operating results was a \$3.0 million credit to insurance and claims expense resulting from the favorable settlement of certain auto liability claims during the period. During the second quarter 2022, Universal also revised the estimated useful life and salvage value of certain equipment, and these adjustments resulted in additional depreciation expense of \$9.7 million during the period. Second quarter 2021 results include a favorable legal settlement which resulted in a \$5.7 million pre-tax gain recorded in other non-operating income.

In the contract logistics segment, which includes value-added and dedicated services, operating revenues increased \$52.6 million, or 34.0%, to \$207.3 million in the second quarter 2022 compared to \$154.8 million in the previous year. Income from operations in the contract logistics segment increased \$13.5 million, or 84.5%, to \$29.4 million for the thirteen weeks ended July 2, 2022 compared to \$15.9 million in the same period last year. In the second quarter of 2022, Universal managed 64 value-added programs compared to 60 in the prior year period. During the recently completed quarter, dedicated transportation load count decreased slightly by 0.1% to 155,899 from 156,119 in the second quarter 2021. Despite a decline in load count, dedicated transportation revenue grew as the result of new business wins, including a major shuttle operation and repricing existing customer contracts. Also included in dedicated transportation revenue for the second quarter 2022 were \$11.0 million in separately identified fuel surcharges, compared to \$5.2 million in the same period last year. As a percentage of revenue, operating margin in the contract logistics segment for the second quarter 2022 was 14.2% compared to 10.3% during the same period last year.

In the intermodal segment, operating revenues increased \$50.3 million to \$156.9 million in the second quarter 2022 compared to \$106.6 million in the previous year. Intermodal revenues for the thirteen weeks ended July 2, 2022 included \$25.2 million in separately identified fuel surcharges, compared to \$11.7 million in the same period last year. During the second quarter 2022, Universal moved 145,916 intermodal loads compared to 169,441 in the second quarter 2021, a decrease of 13.9%, while its average operating revenue per load, excluding fuel surcharges increased 42.1% to \$696 from \$490. Intermodal segment revenues also include accessorial charges such as detention, demurrage and storage which totaled \$33.6 million during the second quarter 2022, compared to \$15.0 million one year earlier. Income from operations in the intermodal segment increased \$15.2 million to \$21.4 million for the thirteen weeks ended July 2, 2022 compared to \$6.2 million in the second quarter 2021. As a percentage of revenue, operating margin in the intermodal segment for the second quarter 2022 was 13.6%, compared to 5.8% during the same period last year.

In the trucking segment, operating revenues increased \$6.8 million to \$106.5 million in the second quarter 2022 compared to \$99.8 million in the prior year period. Included in trucking segment revenues for the second quarter 2022 were \$9.9 million in separately identified fuel surcharges compared to \$6.0 million during the second quarter 2021. Income from operations in the trucking segment increased \$3.1 million to \$9.6 million for the second quarter 2022 compared to \$6.5 million in the same period last year. During the recently completed quarter, Universal's average operating revenue per load, excluding fuel surcharges, increased 43.4% to \$1,844 from \$1,286 in the prior year period; however, this increase was partially offset by a 30.0% decrease in load volumes. During the second quarter 2022, Universal moved 52,986 loads compared to 75,645 during the same period last year. As a percentage of revenue, operating margin in the trucking segment for the second quarter 2022 was 9.0%, compared to 6.5% during the same period last year. Included in the trucking segment's second quarter 2022 operating results was a \$3.0 million credit to insurance and claims expense resulting from the favorable settlement of certain auto liability claims during the period. This credit favorably impacted the trucking segment's operating margin by 282 basis points.

In the company-managed brokerage segment, operating revenues decreased \$5.3 million, or 8.8%, to \$55.1 million in the thirteen weeks ending July 2, 2022 compared to \$60.4 million in the thirteen weeks ending July 3, 2021. During the recently completed quarter, the average operating revenue per load, excluding fuel surcharges, increased 6.8% to \$2,006 from \$1,879 in the second quarter 2021; however, load volumes fell 26.8% to 22,701 from 31,006. As a percentage of revenue, operating margin for the company-managed brokerage segment was 7.5% for the second quarter 2022 compared to 4.0% in the same period last year.

Purchased transportation and equipment rent. Purchased transportation and equipment rental costs for the second quarter 2022 increased \$29.2 million, or 14.7%, to \$227.2 million from \$198.0 million during the same period last year. Purchased transportation and equipment rent generally increases or decreases in proportion to the revenues generated through owner-operators and other third party providers. The increases or decreases are generally correlated with changes in demand for transportation-related services, which includes truckload, brokerage, intermodal and to a lesser extent, dedicated services, which uses a higher mix of company-drivers compared to owner-operators. The absolute increase in purchased transportation and equipment rental costs was primarily the result of an overall increase in transportation-related services. Second quarter 2022 transportation-related service revenues increased 25.4% compared to the second quarter of 2021. As a percentage of operating revenues, purchased transportation and equipment rent expense

decreased to 43.1% compared to 46.8% during the same period last year was due to a decrease in the mix of brokerage services revenue, where the cost of transportation is typically higher than our other transportation businesses. As a percentage of total revenues, brokerage services revenue decreased to 19.3% for 2021 compared to 24.3% in the same period last year.

Direct personnel and related benefits. Direct personnel and related benefits for the thirteen weeks ended July 2, 2022 increased by \$16.3 million, or 14.7%, to \$127.3 million compared to \$111.0 million during the same period last year. Trends in these expenses are generally correlated with changes in operating facilities and headcount requirements and, therefore, increase and decrease with the level of demand for our staffing needs in our contract logistics segment, which includes value-added services and dedicated transportation. The increase was due to the launch of new business wins and improved volumes experienced at our contract logistics operations during the current quarter. As a percentage of operating revenues, personnel and related benefits decreased to 24.2% for the thirteen weeks ended July 2, 2022, compared to 26.3% for the thirteen weeks ended July 3, 2021. The percentage is derived on an aggregate basis from both existing and new programs, and from customer operations at various stages in their lifecycles. Individual operations may be impacted by additional production shifts or by overtime at selected operations. While generalizations about the impact of personnel and related benefits costs as a percentage of total revenue are difficult, we manage compensation and staffing levels, including the use of contract labor, to maintain target economics based on near-term projections of demand for our services.

Operating supplies and expenses. Operating supplies and expenses increased by \$13.3 million, or 40.7%, to \$46.0 million for the thirteen weeks ended July 2, 2022 compared to \$32.7 million for the thirteen weeks ended July 3, 2021. These expenses include items such as fuel, maintenance, cost of materials, communications, utilities and other operating expenses, and generally relate to fluctuations in customer demand. The main elements driving the change were increases of \$8.2 million in fuel expense on company tractors, \$3.1 million in vehicle and other maintenance, and \$2.7 million in bad debt expense. These increases were partially offset by a \$1.4 million decrease in professional fees.

Commission expense. Commission expense for the second quarter 2022 increased by \$2.2 million, or 25.5%, to \$10.8 million from \$8.6 million for the second quarter 2021. Commission expense increased due to increased revenue in the agency based truckload business. As a percentage of operating revenues, commission expense was unchanged at 2.0%.

Occupancy expense. Occupancy expenses increased by \$0.6 million, or 6.5%, to \$10.0 million for the thirteen weeks ended July 2, 2022. This compares to \$9.4 million for the thirteen weeks ended July 3, 2021. The increase was primarily attributable to an increase in building rents.

General and administrative. General and administrative expense for the thirteen weeks ended July 2, 2022 increased by \$1.8 million to \$11.5 million from \$9.7 million in the thirteen weeks ended July 3, 2021. The increase was primarily attributable to an increase in salaries, wages, and benefits. As a percentage of operating revenues, general and administrative expense was 2.2% for the second quarter 2022 compared to 2.3% for the second quarter 2021.

Insurance and claims. Insurance and claims expense for the second quarter 2022 decreased by \$3.1 million to \$2.6 million from \$5.7 million in the second quarter 2021. As a percentage of operating revenues, insurance and claims decreased to 0.5% for the thirteen weeks ending July 2, 2022 compared to 1.4% for the second quarter 2021. The decrease was attributable to a \$3.0 million credit to insurance and claims expense resulting from the favorable settlement of certain auto liability claims during the period.

Depreciation and amortization. Depreciation and amortization expense for the thirteen weeks ended July 2, 2022 increased by \$10.7 million, or 65.6%, to \$27.1 million from \$16.3 million for 2021. Depreciation expense increased \$10.7 million and amortization expense was unchanged. During the second quarter of 2022, Universal revised the estimated useful life and salvage value of certain equipment, and these adjustments resulted in additional depreciation expense of \$9.7 million during the period.

Interest expense, net. Net interest expense was \$3.9 million for the thirteen weeks ended July 2, 2022 compared to \$2.9 million for the thirteen weeks ended July 3, 2021. The increase in net interest expense reflects an increase in interest rates on our outstanding borrowings. As of July 3, 2022, our outstanding borrowings totaled \$417.3 million compared to \$433.5 million at the same time last year.

Other non-operating income (expense). Other non-operating expense was \$0.8 million for the second quarter 2022 compared to other non-operating income of \$6.1 million in the prior year. Other non-operating expense for the second quarter 2022 includes a \$0.9 million pre-tax holding loss on marketable securities due to changes in fair value recognized in income compared to a \$0.4 million gain in the second quarter 2021. Other non-operating income for the second quarter of 2021 includes a \$5.7 million pre-tax gain from a favorable legal settlement.

Income tax expense. Income tax expense for the second quarter 2022 was \$15.2 million, compared to \$8.9 million for the second quarter 2021, based on an effective tax rate of 25.4% and 25.7% respectively. The increase in income taxes in 2022 is the result of an increase in taxable income for the thirteen weeks ended July 2, 2022 compared to the thirteen weeks ended July 3, 2021.

Twenty-six Weeks Ended July 2, 2022 Compared to Twenty-six Weeks Ended July 3, 2021

Operating revenues. Operating revenues for the twenty-six weeks ended July 2, 2022 increased \$213.0 million, or 25.4%, to \$1,051.0 million from \$838.0 million for the twenty-six weeks ended July 3, 2021. Included in operating revenues are separately-identified fuel surcharges of \$80.7 million for the twenty-six weeks ended July 2, 2022 compared to \$43.1 million for the twenty-six weeks ended July 3, 2021. Consolidated income from operations increased \$60.0 million, or 96.1%, to \$122.5 million for the first half 2022 compared to \$62.5 million during the same period last year. First half 2022 results include a \$3.0 million credit to insurance and claims expense resulting from the favorable settlement of certain auto liability claims during the period as well as \$9.7 million in additional depreciation expense due to the revision of the useful life and salvage value of certain equipment. First half 2021 results include a favorable legal settlement which resulted in a \$5.7 million pre-tax gain.

In the contract logistics segment, which includes value-added and dedicated services, operating revenues increased \$99.3 million, or 32.1%, to \$408.9 million in the first half 2022 compared to \$309.7 million in the previous year. Income from operations in the contract logistics segment increased \$20.1 million, or 61.4%, to \$52.9 million for the twenty-six weeks ended July 2, 2022 compared to \$32.8 million in the same period last year. In the first half of 2022, Universal managed 64 value-added programs compared to 60 in the prior year period. During the first half of 2022, dedicated transportation load count increased 0.5% to 314,118 from 312,494 in the first half 2021. Dedicated transportation also grew as the result of new business wins, including a major shuttle operation, as well as repricing existing customer contracts. Also included in dedicated transportation revenue for the first half 2022 were \$19.8 million in separately identified fuel surcharges, compared to \$10.1 million in the same period last year. As a percentage of revenue, operating margin in the contract logistics segment for the first half 2022 was 12.9% compared to 10.6% during the same period last year.

In the intermodal segment, operating revenues increased \$104.2 million to \$314.5 million in the first half 2022 compared to \$210.3 million in the previous year. Intermodal revenues for the twenty-six weeks ended July 2, 2022 included \$43.5 million in separately identified fuel surcharges, compared to \$21.9 million in the same period last year. During the first half 2022, Universal moved 300,123 intermodal loads compared to 348,924 in the first half 2021, a decrease of 14.0%, while its average operating revenue per load, excluding fuel surcharges increased 44.2% to \$697 from \$483. Intermodal segment revenues also include accessorial charges such as detention, demurrage and storage which totaled \$69.8 million during the first half 2022, compared to \$26.0 million one year earlier. Income from operations in the intermodal segment increased \$29.7 million to \$44.4 million for the twenty-six weeks ended July 2, 2022 compared to \$14.6 million in the first half 2021. As a percentage of revenue, operating margin in the intermodal segment for the first half 2022 was 14.1%, compared to 7.0% during the same period last year.

In the trucking segment, operating revenues increased \$9.4 million to \$204.0 million in the first half 2022 compared to \$194.7 million in the prior year period. Included in trucking segment revenues for the first half 2022 were \$17.5 million in separately identified fuel surcharges compared to \$11.1 million during the first half 2021. Income from operations in the trucking segment increased \$5.4 million to \$17.0 million for the first half 2022 compared to \$11.7 million in the same period last year. During the first half of 2022, Universal's average operating revenue per load, excluding fuel surcharges, increased 42.5% to \$1,804 from \$1,266 in the prior year period; however, this increase was partially offset by a 30.0% decrease in load volumes. During the first half 2022, Universal moved 103,846 loads compared to 148,389 during the same period last year. As a percentage of revenue, operating margin in the trucking segment for the first half 2022 was 8.3%, compared to 6.0% during the same period last year. Included in the trucking segment's first half 2022 operating results was a \$3.0 million credit to insurance and claims expense resulting from the favorable settlement of certain auto liability claims during the period. This credit favorably impacted the trucking segment's operating margin by 147 basis points.

In the company-managed brokerage segment, operating revenues decreased \$1.2 million, or 1.0%, to \$120.3 million in the twenty-six weeks ending July 2, 2022 compared to \$121.5 million in the twenty-six weeks ending July 3, 2021. During the first half of 2022, the average operating revenue per load, excluding fuel surcharges, increased 16.0% to \$2,094 from \$1,806 in the first half 2021; however, load volumes fell 26.0% to 47,311 from 63,891. As a percentage of revenue, operating margin for the company-managed brokerage segment was 6.7% for the first half 2022 compared to 2.4% in the same period last year.

Purchased transportation and equipment rent. Purchased transportation and equipment rental costs for the first half 2022 increased \$72.0 million, or 18.6%, to \$459.3 million from \$387.4 million during the same period last year. Purchased transportation and equipment rent generally increases or decreases in proportion to the revenues generated through owner-operators and other third party providers. The increases or decreases are generally correlated with changes in demand for transportation-related services, which includes truckload, brokerage, intermodal and to a lesser extent, dedicated services, which uses a higher mix of company-drivers compared to owner-operators. The absolute increase in purchased transportation and equipment rental costs was primarily the result of an overall increase in transportation-related services. First half 2022 transportation-related service revenues increased 27.2%

compared to the first half of 2021. As a percentage of operating revenues, purchased transportation and equipment rent expense decreased to 43.7% compared to 46.2% during the same period last year due to a decrease in the mix of brokerage services revenue, where the cost of transportation is typically higher than our other transportation businesses. As a percentage of total revenues, brokerage services revenue decreased to 19.9% for 2021 compared to 23.8% in the same period last year.

Direct personnel and related benefits. Direct personnel and related benefits for the twenty-six weeks ended July 2, 2022 increased by \$45.5 million, or 20.8%, to \$264.0 million compared to \$218.6 million during the same period last year. Trends in these expenses are generally correlated with changes in operating facilities and headcount requirements and, therefore, increase and decrease with the level of demand for our staffing needs in our contract logistics segment, which includes value-added services and dedicated transportation. The increase was due to the launch of new business wins and robust volumes experienced at our contract logistics operations during the first half of 2022. As a percentage of operating revenues, personnel and related benefits decreased to 25.1% for the twenty-six weeks ended July 2, 2022, compared to 26.1% for the twenty-six weeks ended July 3, 2021. The percentage is derived on an aggregate basis from both existing and new programs, and from customer operations at various stages in their lifecycles. Individual operations may be impacted by additional production shifts or by overtime at selected operations. While generalizations about the impact of personnel and related benefits costs as a percentage of total revenue are difficult, we manage compensation and staffing levels, including the use of contract labor, to maintain target economics based on near-term projections of demand for our services.

Operating supplies and expenses. Operating supplies and expenses increased by \$18.3 million, or 26.3%, to \$88.2 million for the twenty-six weeks ended July 2, 2022 compared to \$69.8 million for the twenty-six weeks ended July 3, 2021. These expenses include items such as fuel, maintenance, cost of materials, communications, utilities and other operating expenses, and generally relate to fluctuations in customer demand. The main elements driving the change were increases of \$16.0 million in fuel expense on company tractors, \$3.0 million in vehicle and other maintenance, \$2.9 million in bad debt expense, and \$1.3 million in professional fees. These increases were partially offset by decreases of \$1.9 million in operating supplies and material costs in operations supporting heavy truck programs and \$2.0 million in additional gains on sales of property, plant and equipment compared to the same period last year.

Commission expense. Commission expense for the first half 2022 increased by \$4.9 million, or 30.7%, to \$20.8 million from \$15.9 million for the first half 2021. Commission expense increased due to increased revenue in the agency based truckload business. As a percentage of operating revenues, commission expense increased to 2.0% for the first half of 2022, compared to 1.9% in the same period last year.

Occupancy expense. Occupancy expenses increased by \$2.6 million, or 15.0%, to \$20.2 million for the twenty-six weeks ended July 2, 2022. This compares to \$17.6 million for the twenty-six weeks ended July 3, 2021. The increase was primarily attributable to an increase in building rents.

General and administrative. General and administrative expense for the twenty-six weeks ended July 2, 2022 increased by \$2.7 million to \$21.6 million from \$18.9 million in the twenty-six weeks ended July 3, 2021. The increase was primarily attributable to an increase in salaries, wages, and benefits. As a percentage of operating revenues, general and administrative expense was 2.1% for the first half 2022 compared to 2.3% for the first half 2021.

Insurance and claims. Insurance and claims expense for the first half 2022 decreased by \$0.9 million to \$11.2 million from \$12.1 million in the first half 2021. As a percentage of operating revenues, insurance and claims decreased to 1.1% for the twenty-six weeks ending July 2, 2022 compared to 1.4% for the first half 2021. The decrease was attributable to a \$3.0 million credit to insurance and claims expense resulting from the favorable settlement of certain auto liability claims during the period as well as a \$1.5 million decrease in auto liability insurance premiums. The decrease was partially offset by a \$3.2 million increase in cargo and service failure claims.

Depreciation and amortization. Depreciation and amortization expense for the twenty-six weeks ended July 2, 2022 increased by \$7.9 million, or 22.2%, to \$43.3 million from \$35.4 million for 2021. Depreciation expense increased \$7.7 million and amortization expense increased \$0.1 million. During the first half of 2022, Universal revised the estimated useful life and salvage value of certain equipment, and these adjustments resulted in additional depreciation expense of \$9.7 million during the period.

Interest expense, net. Net interest expense was \$6.4 million for the twenty-six weeks ended July 2, 2022 compared to \$6.1 million for the twenty-six weeks ended July 3, 2021. The increase in net interest expense reflects an increase in interest rates on our outstanding borrowings. As of July 3, 2022, our outstanding borrowings totaled \$417.3 million compared to \$433.5 million at the same time last year.

Other non-operating income (expense). Other non-operating income was \$0.1 million for the first half 2022 compared to \$7.1 million in the prior year. Other non-operating income for the first half 2022 includes a \$0.1 million pre-tax holding gain on marketable

securities due to changes in fair value recognized in income. Other non-operating income for the first half of 2021 includes a \$5.7 million pre-tax gain from a favorable legal settlement and a \$1.4 million pre-tax holding gain on marketable securities due to changes in fair value recognized in income.

Income tax expense. Income tax expense for the first half 2022 was \$29.6 million, compared to \$16.2 million for the first half 2021, based on an effective tax rate of 25.4% and 25.5% respectively. The increase in income taxes in 2022 is the result of an increase in taxable income for the twenty-six weeks ended July 2, 2022 compared to the twenty-six weeks ended July 3, 2021.

Liquidity and Capital Resources

Our primary sources of liquidity are funds generated by operations, loans and extensions of credit under our credit facilities, on margin against our marketable securities and from installment notes, and proceeds from the sales of marketable securities. We use secured, asset lending to fund a substantial portion of purchases of tractors, trailers and material handling equipment.

We employ an asset-light operating strategy which we believe lowers our capital expenditure requirements. In general, our facilities used in our value-added services are leased on terms that are either substantially matched to our customer's contracts, are month-to-month or are provided to us by our customers. We also utilize owner-operators and third-party carriers to provide a significant portion of our transportation and specialized services. A significant portion of the tractors and trailers used in our business are provided by our owner-operators. In addition, our use of agents reduces our overall need for large terminals. As a result, our capital expenditure requirements are limited in comparison to most large transportation and logistics service providers, which maintain significant properties and sizable fleets of owned tractors and trailers.

During the twenty-six weeks ended July 2, 2022, our capital expenditures totaled \$37.5 million. These expenditures primarily consisted of transportation equipment and investments in support of our value-added service operations. Our asset-light business model depends somewhat on the customized solutions we implement for specific customers. As a result, our capital expenditures will depend on specific new contracts and the overall age and condition of our owned transportation equipment. Through the remainder of 2022, exclusive of any acquisitions of businesses and strategic real estate purchases, we expect our capital expenditures to be in the range of 8% to 10% of operating revenues. We expect to make these capital expenditures for the acquisition of transportation equipment, to support our new and existing value-added service operations, for a new administrative office complex to support our growth, and for improvements to our existing terminal yards and container facilities. Due to widespread shortages, production backlogs, and limited availability of transportation equipment during 2021, our 2022 expenditures are projected to be somewhat higher than the customary range of 4% to 5% of our operating revenues. As equipment manufacturers identify and implement solutions enabling them to overcome supply-side constraints, we would expect to return to a normalized level of capital expenditures in future periods.

We have a cash dividend policy that anticipates a regular dividend of \$0.42 per share of common stock, payable in quarterly increments of \$0.105 per share of common stock. After taking into account the regular quarterly dividends made during the year, our Board of Directors also evaluates the potential declaration of an annual special dividend payable in the first quarter of each year. The Board of directors did not declare a special dividend in the first quarter of 2021. On July 28, 2022, our Board of Directors did declare the regular quarterly cash dividend of \$0.105 per share of common stock payable October 3, 2022 to shareholders of record at the close of business September 5, 2022. During the year ended December 31, 2021, we paid a total of \$0.42 per common share, or \$11.3 million. Future dividend policy and the payment of dividends, if any, will be determined by the Board of Directors in light of circumstances then existing, including our earnings, financial condition and other factors deemed relevant by the Board of Directors.

On May 13, 2022, the Company commenced a "Dutch auction" tender offer to repurchase up to 100,000 shares of the Company's outstanding common stock at a price of not greater than \$28.00 nor less than \$25.00 per share. Following expiration of the tender offer on June 15, 2022, we accepted 164,189 shares, including 64,189 oversubscribed shares tendered, of our common stock for purchase at \$28.00 per share, for a total purchase price of approximately \$4.6 million, excluding fees and expenses related to the offer. We paid for the accepted shares with available cash and funds borrowed under our existing line of credit.

While operating cash flows may be negatively impacted by a prolonged pandemic, the Company believes we will be able to finance our near term needs for working capital over the next twelve months, as well as any planned capital expenditures during such period, with cash balances, cash flows from operations, and loans and extensions of credit under our credit facilities and on margin against our marketable securities. Should the impact of the COVID-19 pandemic last longer than anticipated, and/or our cash flow from operations decline more than expected, we may need to obtain additional financing. The Company's ability to fund future operating expenses and capital expenditures, as well as its ability to meet future debt service obligations or refinance indebtedness will depend on future operating performance, which will be affected by general economic, financial, and other factors beyond our control.

We continue to evaluate business development opportunities, including potential acquisitions that fit our strategic plans. There can be no assurance that we will identify any opportunities that fit our strategic plans or will be able to execute any such opportunities on terms acceptable to us. Depending on prospective consideration to be paid for an acquisition, any such opportunities would be financed first from available cash and cash equivalents and availability of borrowings under our credit facilities.

Revolving Credit, Promissory Notes and Term Loan Agreements

Our revolving credit facility (the “Revolving Credit Facility”) provides for a \$200 million revolver at a variable rate of interest based on LIBOR or a base rate and matures on November 26, 2023. The Revolving Credit Facility, which is secured by cash, deposits, accounts receivable, and selected other assets of the applicable borrowers, includes customary affirmative and negative covenants and events of default, as well as financial covenants requiring minimum fixed charge coverage and leverage ratios, and customary mandatory prepayments provisions. Our Revolving Credit Facility includes an accordion feature which allows us to increase availability by up to \$100 million upon our request. At July 2, 2022, we were in compliance with all its covenants, and \$49.5 million was available for borrowing.

A wholly owned subsidiary issued a series of promissory notes in order to finance transportation equipment (the “Equipment Financing”). The notes issued in connection with the Equipment Financing, which are secured by liens on specific titled vehicles, are generally payable in 60 monthly installments and bear interest at fixed rates ranging from 2.25% to 5.13%.

Certain wholly owned subsidiaries entered into a \$165.4 million term loan facility to repay outstanding balances under a then-existing term loan and certain other real estate notes (the “Real Estate Facility”). The Real Estate Facility matures on April 29, 2032 and is secured by first-priority mortgages on specific parcels of real estate owned by the Company, including all land and real property improvements, and first-priority assignments of rents and related leases of the loan parties. The Real Estate Facility includes customary affirmative and negative covenants, and principal and interest is payable on the facility on a monthly basis, based on an annual amortization of 10%. The facility bears interest at Term SOFR, plus an applicable margin equal to 2.12%. At July 2, 2022, we were in compliance with all covenants under the facility.

We also maintain a short-term line of credit secured by our portfolio of marketable securities (the “Margin Facility”). It bears interest at LIBOR plus 1.10%. The amount available under the Margin Facility is based on a percentage of the market value of the underlying securities. We did not have any amounts advanced against the line as of July 2, 2022, and the maximum available borrowings were \$4.6 million.

Discussion of Cash Flows

At July 2, 2022, we had cash and cash equivalents of \$14.7 million compared to \$13.9 million at December 31, 2021. Operating activities provided \$69.3 million in net cash, and we used \$32.1 million in financing activities and \$35.5 million in investing activities.

The \$69.3 million in net cash provided by operations was primarily attributed to \$86.7 million of net income, which reflects non-cash depreciation and amortization, noncash lease expense, gain on marketable equity securities, gains on equipment sales, amortization and write-off of debt issuance costs, stock-based compensation, and provisions for doubtful accounts totaling \$61.4 million, net. Net cash provided by operating activities also reflects an aggregate increase in net working capital totaling \$78.8 million. The primary drivers behind the increase in working capital were principal reductions in operating lease liabilities during the period, increases in trade and other accounts receivable and in prepaid expenses and other assets, and decreases in accruals for insurance and claims other long-term liabilities. These were partially offset by increases in trade accounts payable, accrued expenses and other current liabilities, and income taxes payable. Affiliate transactions decreased net cash provided by operating activities by \$4.2 million. The decrease in net cash resulted from a decrease in accounts payable to affiliates of \$3.6 million and a decrease in accounts receivable from affiliates of \$0.6 million.

The \$32.1 million in net cash used in investing activities consisted of \$37.5 million in capital expenditures and \$0.1 million in marketable securities purchases. These uses were partially offset by \$5.6 million in proceeds from the sale of equipment.

We used \$35.5 million in financing activities during the twenty-six weeks ended July 2, 2022. During the period we paid cash dividends of \$8.4 million, \$14.3 million for purchases of common stock and \$1.7 million in capitalized financing costs. We had outstanding borrowings totaling \$417.3 million at July 2, 2022 compared to \$428.4 million at December 31, 2021. During the period we made net repayments on our revolving lines of credit totaling \$12.8 million and term loan, and equipment and real estate note payments totaling \$192.3 million. We also borrowed \$193.9 million during the period to repay outstanding balances under a then-existing term loan and certain other real estate notes, and for new equipment.

Off Balance Sheet Arrangements

None.

Critical Accounting Policies

A summary of critical accounting policies is presented in Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations - Critical Accounting Policies," of our Form 10-K for the year ended December 31, 2021. There have been no changes in our accounting policies during the thirteen weeks ended July 2, 2022.

Seasonality

Generally, demand for our value-added services delivered to existing customers increases during the second calendar quarter of each year as a result of the automotive industry's spring selling season. Conversely, such demand generally decreases during the third quarter of each year due to the impact of scheduled OEM customer plant shutdowns in July for vacations and changeovers in production lines for new model years.

Our value-added services business is also impacted in the fourth quarter by plant shutdowns during the December holiday period. However, due to the COVID-19 pandemic and its impact on North American automotive manufacturing, we may not experience normal seasonal demand for our services supporting the automotive production and selling cycles during the current year.

Our transportation services business is generally impacted by decreased activity during the post-holiday winter season and, in certain states, during hurricane season. At these times, some shippers reduce their shipments, and inclement weather impedes trucking operations or underlying customer demand.

Prolonged adverse weather conditions, particularly in winter months, can also adversely impact margins due to productivity declines and related challenges meeting customer service requirements.

ITEM 3: QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

There have not been any material changes to the Company's market risk during the thirteen weeks ended July 2, 2022. For additional information, please see the Company's Annual Report on Form 10-K for the year ended December 31, 2021.

ITEM 4: CONTROLS AND PROCEDURES

Evaluation of Disclosure Controls and Procedures

We carried out an evaluation under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures pursuant to paragraph (b) of Rule 13a-15 or 15d-15 of the Securities Exchange Act of 1934, as amended (or the Exchange Act). Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that, as of July 2, 2022, our disclosure controls and procedures were effective in causing the material information required to be disclosed in the reports that it files or submits under the Exchange Act (i) to be recorded, processed, summarized and reported, to the extent applicable, within the time periods required for us to meet the Securities and Exchange Commission's (or SEC) filing deadlines for these reports specified in the SEC's rules and forms and (ii) to be accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

Internal Controls

There have been no changes in our internal controls over financial reporting during the thirteen weeks ended July 2, 2022 identified in connection with our evaluation that have materially affected, or are reasonably likely to materially affect, our internal controls over financial reporting.

PART II – OTHER INFORMATION

ITEM 1: LEGAL PROCEEDINGS

For information regarding legal proceedings, see Note 14 in the Notes to Consolidated Financial Statements (Unaudited) set forth in Part I of this report.

ITEM 1A: RISK FACTORS

Except as noted below, there have been no material changes to our risk factors as previously disclosed in Item 1A to Part 1 of our Form 10-K for the fiscal year ended December 31, 2021.

A determination that independent contractors are employees could expose us to various liabilities and additional costs.

Federal and state legislators and other regulatory authorities, as well as independent contractors themselves, often seek to assert that independent contractors in the transportation services industry are employees rather than independent contractors. An example of such legislation enacted in California will now be enforceable against trucking companies following the U.S. Supreme Court's recent decision not to hear an appeal in litigation challenging the legislation. Although no enforcement actions under the California legislation have been asserted against the Company, if the State of California seeks to re-classify our use of our independent contractors as employees, that result could materially increase our exposure under a variety of federal and state tax, workers' compensation, unemployment benefits, labor, employment and tort laws, as well as our potential liability for employee benefits. In addition, such changes may be applied retroactively, and if so, we may be required to pay additional amounts to compensate for prior periods. Any of the above increased costs would adversely affect our business and operating results.

ITEM 2: UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

None.

ITEM 3: DEFAULTS UPON SENIOR SECURITIES

None.

ITEM 4: MINE SAFETY DISCLOSURES

Not applicable.

ITEM 5: OTHER INFORMATION

| Fiscal Period | Total Number of Shares Purchased | Average Price Paid per Share | Total Number of Shares Purchased as Part of Publicly Announced Program | Maximum Number of Shares that May Yet be Purchased Under the Plans or Program (1) |
|--------------------------------|----------------------------------|------------------------------|--|---|
| April 3, 2022 - April 30, 2022 | 180,735 | \$ 18.91 | 180,735 | 562,004 |
| May 1, 2022 - May 28, 2022 | 48,753 | 21.28 | 48,753 | 513,251 |
| May 29, 2022 - July 2, 2022 | 164,189 (2) | 28.00 | - | 513,251 |
| Total | 393,677 | \$ 22.99 | 229,488 | 513,251 |

(1) On July 29, 2021, the Company announced that it had been authorized to purchase up to 1,000,000 shares of its common stock from time to time in the open market. As of July 2, 2022, 513,251 shares remain available under this authorization. No specific expiration date has been assigned to the authorization.

(2) On May 13, 2022, the Company's announced that its Board of Directors authorized the repurchase of up to 100,000 shares of common stock through a "Dutch auction" tender offer at a price of not greater than \$28.00 nor less than \$25.00 per share. Following expiration of the tender offer on June 15, 2022, we accepted 164,189 shares, including 64,189 oversubscribed shares tendered, of our common stock for purchase at \$28.00 per share, for a total purchase price of approximately \$4.6 million, excluding fees and expenses related to the offer. We paid for the accepted shares with available cash and funds borrowed under our existing line of credit.

ITEM 6: EXHIBITS

The exhibits listed on the Exhibit Index are furnished as part of this quarterly report on Form 10-Q.

| Exhibit No. | Description |
|----------------|---|
| 3.1 | Amended and Restated Articles of Incorporation (incorporated by reference to Exhibit 3.1 to the Registrant's Registration Statement on Form S-1 filed on November 15, 2004) |
| 3.2 | Amendment to Articles of Incorporation (incorporated by reference to Exhibit 3(i)-1 and 3(i)-2 to the Registrant's Current Report on Form 8-K filed on November 1, 2012) |
| 3.3 | Certificate of Amendment to Restated Articles of Incorporation (incorporated by reference to Exhibit 3.1 to the Registrant's Current Report on Form 8-K filed on May 2, 2016) |
| 3.4 | Fifth Amended and Restated Bylaws, effective December 13, 2019 (incorporated by reference to Exhibit 3.1 to the Registrant's Current Report on Form 8-K filed on December 16, 2019) |
| 4.1 | Second Amended and Restated Registration Rights Agreement dated July 28, 2021 among the Registrant and the Moroun Family Holders (incorporated by reference to Exhibit 4.1 to the Registrant's Current Report on Form 8-K filed July 29, 2021) |
| 10.1 | Credit Agreement dated as of April 29, 2022 among UTSI Finance, Inc., UTS Realty, LLC, the lenders party thereto, and Fifth Third Bank, N.A., as agent for the lenders (incorporated by reference to Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed May 2, 2022) |
| 10.2 | Confirmation of Transaction, dated April 29, 2022, between Fifth Third Bank, N.A. and UTSI Finance, Inc. (incorporated by reference to Exhibit 10.2 to the Registrant's Current Report on Form 8-K filed May 2, 2022) |
| 31.1* | Chief Executive Officer certification, as adopted pursuant to section 302 of the Sarbanes-Oxley Act of 2002 |
| 31.2* | Chief Financial Officer certification, as adopted pursuant to section 302 of the Sarbanes-Oxley Act of 2002 |
| 32.1** | Chief Executive Officer and Chief Financial Officer certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002 |
| 101.INS* | Inline XBRL Instance Document |
| 101.SCH* | Inline XBRL Schema Document |
| 101.CAL* | Inline XBRL Calculation Linkbase Document |
| 101.DEF* | Inline XBRL Taxonomy Extension Definition Linkbase Document |
| 101.LAB* | Inline XBRL Labels Linkbase Document |
| 101.PRE* | Inline XBRL Presentation Linkbase Document |
| 104* | Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101) |

* Filed herewith.

** Furnished herewith.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report on Form 10-Q to be signed on its behalf by the undersigned, thereunto duly authorized.

Universal Logistics Holdings, Inc.
(Registrant)

Date: August 11, 2022

By: /s/ Tim Phillips
Tim Phillips
Chief Executive Officer

Date: August 11, 2022

By: /s/ Jude Beres
Jude Beres
Chief Financial Officer

**CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT**

I, Tim Phillips, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Universal Logistics Holdings, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 11, 2022

/s/ Tim Phillips

Tim Phillips

Chief Executive Officer

**CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT**

I, Jude Beres, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Universal Logistics Holdings, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 11, 2022

/s/ Jude Beres

Jude Beres

Chief Financial Officer

**CERTIFICATION OF CHIEF EXECUTIVE OFFICER AND
CHIEF FINANCIAL OFFICER
PURSUANT TO 18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report, or the Report, of Universal Logistics Holdings, Inc., or the Company, on Form 10-Q for the period ended July 2, 2022, as filed with the Securities and Exchange Commission on the date hereof, each of the undersigned, Tim Phillips, as Chief Executive Officer of the Company, and Jude Beres, as Chief Financial Officer of the Company, each certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, to the best of his knowledge, respectively, that (1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, and (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: August 11, 2022

/s/ Tim Phillips

Tim Phillips
Chief Executive Officer

/s/ Jude Beres

Jude Beres
Chief Financial Officer

The foregoing certification is being furnished solely pursuant to 18 U.S.C. Section 1350 and is not being filed as part of the Report or as a separate disclosure document.