### **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

## EODM 10 O

	FORM 10-Q		
(Ma ⊠	ork One) QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITE 1934	ES EXCHANGE ACT OF	
	For the quarterly period ended October 2, 2010		
	or		
	TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITI 1934	ES EXCHANGE ACT OF	
	For the transition period from to		
	Commission File Number: 0-51142		
	UNIVERSAL TRUCKLOAD SERVIC  (Exact Name of Registrant as Specified in Its Charter)	ES, INC.	
	(State or other jurisdiction of (I.R.S	3640097 . Employer ication No.)	
	12755 E. Nine Mile Road Warren, Michigan 48089 (Address, including Zip Code of Principal Executive Offices)		
	(586) 920-0100 (Registrant's telephone number, including area code)		
	$$\mathrm{N}/\mathrm{A}$$ (Former name, former address and former fiscal year, if changed since last report)		
	Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of ng the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has irements for the past 90 days. Yes $\boxtimes$ No $\square$		34
	Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if a submitted and posted pursuant to Rule 405 of Regulation S-T ( $\S 232.405$ of this chapter) during the preceding 12 mostrant was required to submit and post such files). Yes $\boxtimes$ No $\square$		
the o	Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated file filefinitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exch		See
Larg	ge accelerated filer $\square$	Accelerated filer	×
Non	-accelerated filer $\square$	Smaller reporting company	
	Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).	Yes □ No ⊠	
	The number of shares of the registrant's common stock, no par value, outstanding as of November 1, 2010 was 15,	779,383.	

#### PART I – FINANCIAL INFORMATION

#### ITEM 1: FINANCIAL STATEMENTS

#### UNIVERSAL TRUCKLOAD SERVICES, INC.

# Unaudited Consolidated Balance Sheets (In thousands, except share data)

	October 2, 2010		December 31, 2009	
Assets				
Current assets:				
Cash and cash equivalents	\$	2,980	\$	953
Marketable securities		14,078		15,721
Accounts receivable – net of allowance for doubtful accounts of \$5,395 and \$5,464, respectively		71,950		60,701
Due from CenTra and affiliates		15		_
Prepaid income taxes		2,368		2,310
Prepaid expenses and other		5,427		6,185
Deferred income taxes		3,808		3,754
Total current assets	1	00,626		89,624
Property and equipment	1	15,159		108,608
Less accumulated depreciation	(	37,333)		(32,362)
Property and equipment – net		77,826		76,246
Goodwill		17,244		14,226
Intangible assets – net of accumulated amortization of \$14,957 and \$12,393, respectively		13,228		14,564
Other assets		3,255		6,951
Total assets	\$ 2	12,179	\$	201,611
Liabilities and Shareholders' Equity				
Current liabilities:	Φ.	05.045	ф	25 400
Accounts payable		25,347	\$	25,100
Accrued expenses and other current liabilities		17,848		15,028
Due to CenTra and affiliates		40.405		177
Total current liabilities		43,195		40,305
Long-term liabilities:				720
Long-term debt Deferred income taxes		<del></del>		730 5,823
Other long-term liabilities		643		328
Total long-term liabilities		5,343		6,881
Shareholders' equity:				
Common stock, no par value. Authorized 40,000,000 shares; 16,122,483 shares issued; 15,876,583 and		16,122		16,122
15,980,483 shares outstanding at October 2, 2010 and December 31, 2009, respectively Paid-in capital		79,914		79,914
Treasury Stock, at cost; 245,900 and 142,000 shares at October 2, 2010 and December 31, 2009,		79,914		79,914
respectively		(3,516)		(2,058)
Retained earnings		69,385		59,815
Accumulated other comprehensive income, net of income taxes of \$1,184 and \$399, respectively		1,736		632
Total shareholders' equity	1	63,641		154,425
		12,179	\$	201,611
Total liabilities and shareholders' equity	<b>p</b> 2	12,1/9	<b>D</b>	201,011

See accompanying notes to unaudited consolidated financial statements.

#### Unaudited Consolidated Statements of Income October 2, 2010 and September 26, 2009 (In thousands, except per share data)

	Thirteen W	Thirteen Weeks Ended		Weeks Ended
	2010	2009	2010	2009
Operating revenues:				
Truckload	\$ 94,980	\$ 81,839	\$278,246	\$225,620
Brokerage	39,186	27,942	106,347	81,819
Intermodal	22,296	18,677	65,217	55,942
Total operating revenues	156,462	128,458	449,810	363,381
Operating expenses:				
Purchased transportation	119,333	96,905	341,634	271,937
Commissions expense	10,072	8,677	28,933	24,339
Other operating expense	3,020	2,393	10,269	6,895
Selling, general, and administrative	11,877	10,935	37,761	33,378
Insurance and claims	4,715	4,084	12,845	13,107
Depreciation and amortization	2,790	2,583	8,175	7,721
Total operating expenses	151,807	125,577	439,617	357,377
Income from operations	4,655	2,881	10,193	6,004
Interest income	33	28	99	71
Interest expense	(2)	(164)	(18)	(204)
Other non-operating income (expense), net	225	(17)	5,820	(837)
Income before provision for income taxes	4,911	2,728	16,094	5,034
Provision for income taxes	1,979	1,029	6,524	1,891
Net income	\$ 2,932	\$ 1,699	\$ 9,570	\$ 3,143
Earnings per common share:				
Basic	\$ 0.18	\$ 0.11	\$ 0.60	\$ 0.20
Diluted	\$ 0.18	\$ 0.11	\$ 0.60	\$ 0.20
Weighted average number of common shares outstanding:				
Basic	15,925	15,980	15,962	15,983
Diluted	15,925	15,980	15,962	15,983
Dividends paid per common share	<u>\$</u>	<u>\$</u>	<u>\$</u>	\$ 1.00
Other-than-temporary impairment losses:				
Total other-than-temporary impairment losses	\$ —	\$ 126	\$ —	\$ 1,258
Portion of loss recognized in other comprehensive income				
Net impairment loss recognized in earnings	<u>\$</u>	\$ 126	<u> </u>	\$ 1,258

See accompanying notes to unaudited consolidated financial statements.

#### Unaudited Consolidated Statements of Cash Flows Thirty-nine Weeks ended October 2, 2010 and September 26, 2009 (In thousands)

	2010	2009
Cash flows from operating activities:	\$ 9.570	¢ 2142
Net income  Adjustments to reconcile net income to net cash provided by operating activities:	\$ 9,570	\$ 3,143
Depreciation and amortization	8,175	7,721
Other-than-temporary impairment of marketable securities	0,173	1,258
Gains on sale of marketable securities	(5,370)	
Losses on disposal of property and equipment	168	133
Provision for doubtful accounts	968	1,626
Deferred income taxes	(1,962)	(232)
Change in assets and liabilities:	( ) )	( - )
Accounts receivable	(10,546)	5,394
Prepaid income taxes, prepaid expenses, and other assets	1,771	(1,111)
Accounts payable, accrued expenses and other current liabilities	418	(141)
Due to CenTra and affiliates	(192)	55
Other long-term liabilities	315	(391)
Net cash provided by operating activities	3,315	17,455
Cash flows from investing activities:		
Capital expenditures	(7,577)	(20,554)
Proceeds from the sale of property and equipment	245	418
Purchases of marketable securities	(2,462)	(6,004)
Proceeds from sale of marketable securities	11,364	_
Payment of earnouts related to acquisitions	(183)	(390)
Acquisition of businesses	(400)	(2,056)
Net cash provided by (used in) investing activities	987	(28,586)
Cash flows from financing activities:		
Dividends paid	_	(15,983)
Repayment of long-term debt	(550)	_
Payment of earnout obligations related to acquisitions	(267)	
Purchases of treasury stock	(1,458)	(355)
Net cash used in financing activities	(2,275)	(16,338)
Net increase (decrease) in cash and cash equivalents	2,027	(27,469)
Cash and cash equivalents – beginning of period	953	28,767
Cash and cash equivalents – end of period	\$ 2,980	\$ 1,298
Supplemental cash flow information:		
Cash paid for interest	\$ 18	<u>\$ 51</u>
Cash paid for income taxes	\$ 8,572	\$ 2,919
Acquisition of businesses:		
Fair value of assets acquired, including goodwill	\$ 5,884	\$ 2,270
Liabilities assumed	(2,453)	_
Advances made for acquisitions of businesses in 2009	(2,647)	
Cash paid in 2010 for 2009 acquisitions of businesses	150	_
Acquisition obligations	(534)	(214)
Net cash paid for acquisitions of businesses	\$ 400	\$ 2,056

See accompanying notes to unaudited consolidated financial statements. \\

Unaudited Consolidated Statements of Cash Flows - Continued Thirty-nine Weeks ended October 2, 2010 and September 26, 2009

#### Non-cash financing transactions (Note 3):

During each of the thirty-nine week periods ended October 2, 2010 and September 26, 2009, the Company recorded the forgiveness of the loan from the County of Cuyahoga of \$90,000 as a reduction of the loan and as a reduction of the underlying land improvements.

See accompanying notes to unaudited consolidated financial statements.

#### **Notes to Unaudited Consolidated Financial Statements**

#### (1) Basis of Presentation

Pursuant to the rules and regulations of the Securities and Exchange Commission, the accompanying unaudited consolidated financial statements of Universal Truckload Services, Inc. and its wholly owned subsidiaries, or the Company or UTSI, have been prepared by the Company's management. In the opinion of management, the unaudited consolidated financial statements include all normal recurring adjustments necessary to present fairly the information required to be set forth therein. All intercompany transactions and balances have been eliminated in consolidation. Certain information and note disclosures normally included in financial statements prepared in accordance with U.S. generally accepted accounting principles have been condensed or omitted from these statements pursuant to such rules and regulations and, accordingly, should be read in conjunction with the consolidated financial statements as of December 31, 2009 and 2008 and for each of the years in the three-year period ended December 31, 2009 included in the Company's Form 10-K filed with the Securities and Exchange Commission. The preparation of the consolidated financial statements requires the use of management's estimates. Actual results could differ from those estimates.

The Company's fiscal year ends on December 31. The Company's fiscal year consists of four quarters, each with thirteen weeks.

Certain reclassifications have been made to the prior financial statements in order for them to conform to the October 2, 2010 presentation.

#### (2) Transactions with CenTra and Affiliates

Through December 31, 2004, UTSI was a wholly owned subsidiary of CenTra, Inc., or CenTra. On December 31, 2004, CenTra distributed all of UTSI's common stock to the sole shareholders of CenTra, Matthew T. Moroun and a trust controlled by Manuel J. Moroun, collectively the Morouns. Subsequent to the initial public offering in 2005, the Morouns retained and continue to hold a controlling interest in UTSI.

CenTra provides management services to UTSI, including legal, human resources, and tax services. The cost of these services is allocated to the Company and is based on the estimated utilization of the specific services. Management believes the allocation method is reasonable. However, the costs of these services charged to UTSI are not necessarily indicative of the costs that would have been incurred if UTSI had internally performed or acquired these services as a separate unaffiliated entity.

In addition to the management services described above, UTSI purchases other services from CenTra. Following is a schedule of the costs incurred for services provided by CenTra (in thousands):

	Thirteen weeks ended		Thirty-nin	e weeks ended
	October 2, 2010	September 26, 2009	October 2, 2010	September 26, 2009
Management services	\$ 266	\$ 243	\$ 803	\$ 717
Building & terminal rents	137	156	402	496
Maintenance services	38	22	162	36
Health and other insurance	899	726	2,799	2,270
Total	\$ 1,340	\$ 1,147	\$ 4,166	\$ 3,519

#### Notes to Unaudited Consolidated Financial Statements - Continued

#### (2) Transactions with CenTra and Affiliates - continued

An affiliate of CenTra charged UTSI \$3,776,000 and \$3,050,000 for personal liability and property damage insurance for the thirteen weeks ended October 2, 2010 and September 26, 2009, respectively. Charges for the thirty-nine weeks ended October 2, 2010 and September 26, 2009 were \$10,531,000 and \$8,616,000, respectively.

Operating revenues from freight services provided to CenTra for the thirteen and thirty-nine weeks ended October 2, 2010 were \$57,000 and \$81,000. No freight services were provided to CenTra for the thirteen or thirty-nine weeks ended September 26, 2009.

Included in purchase transportation is \$2,000 of services CenTra charged to CrossRoad Carriers, Inc., a wholly-owned subsidiary of the Company, during the thirty-nine weeks ended September 26, 2009. There were no such charges during the thirteen or thirty-nine weeks ended October 2, 2010 or during the thirteen weeks ended September 26, 2009.

As of October 2, 2010, amounts due from CenTra and affiliates were \$15,000, compared to \$177,000 due to CenTra and affiliates at December 31, 2009.

#### (3) Debt

The Company and KeyBank National Association, or KeyBank, entered into a Third Amendment to Loan Agreement and Third Amendment to Promissory Note, or the Agreement, dated August 24, 2010. The Agreement amends the Promissory Note dated October 29, 2007, the First Amendment to Loan Agreement and First Amendment to Promissory Note dated October 28, 2008, and the Second Amendment to Loan Agreement and Second Amendment to Promissory Note dated October 26, 2009, for the period October 26, 2009 to October 25, 2010, to amend the rate at which the Company shall pay interest on outstanding borrowings, if any. Under the amended Agreement with KeyBank, the Company's maximum permitted borrowings and letters of credit in the aggregate may not exceed \$20 million. The line of credit is unsecured, and bears interest at a rate equal to the lesser of the Prime Rate minus .50% or LIBOR plus 1.00% (effective rate of 1.26% at October 2, 2010). The Agreement governing our unsecured line of credit contains various financial and restrictive covenants to be maintained by the Company including requirements to maintain a tangible net worth of at least \$100 million, a debt to tangible net worth ratio not to exceed 1 to 1, and quarterly net profits of at least one dollar. For purposes of this Agreement, tangible net worth is defined as total assets, excluding all intangible assets, less total debt. The Agreement also may, in certain circumstances, limit our ability to pay dividends or distributions utilizing our line of credit. The Agreement also contains customary representations and warranties, affirmative and negative covenants and events of default. As of October 2, 2010, the Company was in compliance with its debt covenants. The Company did not have any amounts outstanding under its line of credit at October 2, 2010 or December 31, 2009, and there were letters of credit aggregating \$690,000 and \$755,000 issued against the line, respectively.

#### Notes to Unaudited Consolidated Financial Statements - Continued

#### (3) Debt - continued

On May 1, 2006, UTS Realty, LLC, or Realty, a wholly owned subsidiary of the Company, received a \$1,000,000 loan from the County of Cuyahoga, Ohio, or the County, to be used for improvements to its Cleveland, Ohio container storage facility. The loan agreement requires quarterly interest payments at an annual rate of 5.0%. Through January 31, 2011, subject to certain conditions, the County will forgive \$450,000 of the principal amount owed. On January 31, 2007, the Company began recording the forgiveness as a reduction of the loan and as a reduction in the cost of the underlying improvements at a rate of \$90,000 per annum. The remaining principal was due at maturity on January 31, 2011; however, at Realty's option, the maturity date could have been extended until January 31, 2021. In June 2010, the Company repaid \$550,000 of the remaining principal balance. As of October 2, 2010 and December 31, 2009, the outstanding balance under the loan was \$90,000 (presented under other current liabilities) and \$730,000, respectively. At December 31, 2009, the fair value of this debt was approximately \$490,000. In connection with this loan, Realty and the Company entered into an environmental indemnity agreement with the County and the Company have agreed to indemnify the County, without limitation, against any loss attributable to the generation, storage, release or presence of Regulated Materials, as defined in the environmental indemnity agreement, at the container storage facility. In connection with the acquisition of the Cleveland, Ohio property in August 2005, Realty received indemnity from the seller from any and all claims, which Realty may incur as a direct consequence of any environmental condition of which the seller had actual knowledge as of the date of the acquisition of the property.

#### (4) Earnings Per Share

Basic earnings per common share amounts are based on the weighted average number of common shares outstanding, and diluted earnings per share amounts are based on the weighted average number of common shares outstanding plus the incremental shares that would have been outstanding upon the assumed exercise of all dilutive stock options.

The following table provides a reconciliation of the number of average common shares outstanding used to calculate basic earnings per share to the weighted average number of common shares and common share equivalents outstanding used in calculating diluted earnings per share (in thousands):

	Thirteen Weeks Ended		Thirty-nine Weeks Ende	
	October 2,	, <u></u>		September 26,
	2010	2009	2010	2009
Weighted average number of common shares	15,925	15,980	15,962	15,983
Incremental shares from assumed exercise of stock options				
Weighted average number of common shares and common share equivalents	15,925	15,980	15,962	15,983

For the thirteen and thirty-nine weeks ended October 2, 2010, 187,500 options to purchase shares of common stock were excluded from the calculation of diluted earnings per share because such options were anti-dilutive. For the thirteen and thirty-nine weeks ended September 26, 2009, 190,000 options to purchase shares of common stock were excluded from the calculation of diluted earnings per share because such options were anti-dilutive.

#### Notes to Unaudited Consolidated Financial Statements - Continued

#### (5) Stock Based Compensation

In December 2004, UTSI's board of directors adopted the 2004 Stock Incentive Plan, or the Plan, which became effective upon completion of the Company's initial public offering. The Plan allows for the issuance of a total of 500,000 shares. The grants may be made in the form of restricted stock bonuses, restricted stock purchase rights, stock options, phantom stock units, restricted stock units, performance share bonuses, performance share units or stock appreciation rights. On February 11, 2005, UTSI granted 260,000 options to certain of its employees. The stock options granted vested immediately, have a life of seven years and have an exercise price of \$22.50 per share. Prior to January 1, 2006, the Company accounted for stock options issued under the Plan pursuant to the recognition and measurement principles of APB Opinion No. 25, "Accounting for Stock Issued to Employees," and related interpretations. No stock-based employee compensation was reflected in net income prior to fiscal year 2006, as all options granted under the Plan had an exercise price equal to the fair market value of the underlying common stock on the date of grant. The intrinsic value of all outstanding options as of October 2, 2010 and September 26, 2009 was \$0.

The following table summarizes the stock option activity and related information for the period indicated:

Options	Exercise Price
Balance at January 1, 2010 190,000	\$ 22.50
Granted —	_
Exercised —	_
Expired —	_
Forfeited 2,500	\$ 22.50
Balance at October 2, 2010 187,500	\$ 22.50
Exercisable 187,500	\$ 22.50

#### (6) Comprehensive Income

Comprehensive income includes the following (in thousands):

	Thirteen Weeks Ended		Thirty-nine Weeks Ended		Ended	
	October 2, 2010		ember 26, 2009	October 2, 2010	Sept	tember 26, 2009
Net income	\$ 2,932	\$	1,699	\$ 9,570	\$	3,143
Other comprehensive income:						
Unrealized holding gains on available-for-sale investments arising during the period, net						
of income tax	909		3,521	4,297		704
(Gains) losses on available-for-sale investments reclassified into income:						
Other-than-temporary impairment losses	_		77	_		785
Realized gains, net of income tax			_	(3,193)		_
Net gain recognized in other comprehensive income	909		3,598	1,104		1,489
Total comprehensive income	\$ 3,841	\$	5,297	\$ 10,674	\$	4,632

#### Notes to Unaudited Consolidated Financial Statements - Continued

#### (6) Comprehensive Income - (continued)

Accumulated other comprehensive income at October 2, 2010 of \$1,736,000 represents the net unrealized holding gains on available–for-sale investments of \$2,920,000 net of related income tax expense of \$1,184,000. At October 2, 2010, the gross unrealized holding gains and gross unrealized holding losses on available-for-sale investments were \$3,240,000 and \$320,000, respectively.

Accumulated other comprehensive income at December 31, 2009 of \$632,000 represents the unrealized holding gains on available–for-sale investments of \$1,031,000, net of related income tax expense of \$399,000. At December 31, 2009, the gross unrealized holding gains and gross unrealized holding losses on available-for-sale investments were \$2,025,000 and \$994,000, respectively.

#### (7) Acquisitions

In 2010, UTSI acquired the following companies for a total cost of \$3,431,000:

Effective January 1, 2010, the Company acquired Cavalry Transportation, LLC and Cavalry Logistics, LLC, or Cavalry, based in Nashville, Tennessee, for \$2,747,000. Cavalry offers fully integrated transportation resources designed to maximize value for its customers through logistic solutions in intermodal, truckload, and less-than-truckload transportation options. As of December 31, 2009, \$2,647,000 of the original purchase price was paid in cash as an advance for the acquisition, and recorded in other assets. The remaining amount is included in accrued expenses and other current liabilities. The Company used cash and cash equivalents to finance the acquisition. Pursuant to the acquisition, Cavalry operates as a wholly-owned subsidiary of Universal Truckload Services, Inc.

Effective January 1, 2010, the Company acquired certain assets of TSD Transportation L.P., or TSD, based in Texarkana, Texas, for \$684,000. As part of the acquisition, the Company is required to pay cash consideration to the former owners of TSD based on a percentage of revenues generated through December 31, 2011. At the date of acquisition, the fair value of the earnout liability was \$434,000. As of October 2, 2010, the total of the additional cash consideration paid to the former owners of TSD was approximately \$98,000 and was recorded as a reduction of the earnout liability. TSD provides a wide variety of for hire freight services including van, flatbed, step deck, heavy haul, hot shots, and intermodal services throughout the United States. The Company used cash and cash equivalents to finance the acquisition. Pursuant to the acquisition, TSD International operates as part of Louisiana Transportation, Inc., a wholly-owned subsidiary of Universal Truckload Services, Inc.

The pro forma effect of these acquisitions has been omitted, as the effect is immaterial to the Company's results of operations, financial position and cash flows. The allocation of the purchase price of these companies is as follows (in thousands):

Current assets	\$ 1,704
Equipment	117
Intangible assets	1,228
Goodwill (tax deductible)	2,835
Accrued liabilities	(2,453)
	\$ 3,431

The intangible assets acquired represent the acquired companies' customer relationships and are being amortized over a period of seven years.

#### Notes to Unaudited Consolidated Financial Statements - Continued

#### (7) Acquisitions - continued

Goodwill represents the expected synergies to be achieved through the integration of the acquired companies into UTSI, and intangible assets that do not qualify for separate accounting recognition under generally accepted accounting principles.

The operating results of the acquired companies have been included in the consolidated statements of income since their respective acquisition dates; however, they have not been separately disclosed as they are deemed immaterial.

#### (8) Fair Value Measurements

FASB ASC Topic 820 "Fair Value Measurements and Disclosures", defines fair value as the exchange price that would be received for an asset or paid to transfer a liability in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date and expanded disclosures with respect to fair value measurements.

FASB ASC Topic 820 also establishes a three-level fair value hierarchy that prioritizes the inputs used to measure fair value. This hierarchy requires entities to maximize the use of observable inputs and minimize the use of unobservable inputs. The three levels of inputs used to measure fair value are as follows:

- Level 1 Quoted prices in active markets for identical assets or liabilities.
- Level 2 Observable inputs other than quoted prices included in Level 1, such as quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.
- Level 3 Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. This includes certain pricing models, discounted cash flow methodologies and similar techniques that use significant unobservable inputs.

The Company has segregated all financial assets that are measured at fair value on a recurring basis into the most appropriate level within the fair value hierarchy based on the inputs used to determine the fair value at the measurement date in the tables below (in thousands):

	<u></u>	October 2, 2010			
	Level 1	Level 2	Level 3	Fair Value Measurement	
Assets					
Cash equivalents	\$ 241	\$ —	\$ —	\$ 241	
Marketable securities	14,078	_		14,078	
Total assets	\$14,319	<u>\$ —</u>	<u>\$ —</u>	\$ 14,319	

#### Notes to Unaudited Consolidated Financial Statements - Continued

#### (8) Fair Value Measurements - continued

		December 31, 2009			
	Level 1	Level 2	Level 3	Fair Value Measurement	
Assets					
Cash equivalents	\$ 347	\$ —	\$ —	\$ 347	
Marketable securities	15,721	_	_	15,721	
Total	\$16,068	\$ —	\$ —	\$ 16,068	

The valuation techniques used to measure fair value for the items in the tables above are as follows:

- Cash equivalents This category consists of money market funds which are listed as Level 1 assets and measured at fair value based on quoted prices for identical instruments in active markets.
- Marketable securities Marketable securities represent equity securities, which consist of common and preferred stocks, are actively traded on public exchanges and are listed as Level 1 assets. Fair value was measured based on quoted prices for these securities in active markets.

#### (9) Marketable Securities

At October 2, 2010, marketable securities, all of which are available-for-sale, consist of common and preferred stocks. Marketable securities are carried at fair value, with unrealized gains and losses, net of related income taxes, reported as accumulated other comprehensive income (loss), except for losses from impairments which are determined to be other-than-temporary. Realized gains and losses, and declines in value judged to be other-than-temporary on available-for-sale securities are included in the determination of net income and are included in other non-operating income (expense), at which time the average cost basis of these securities are adjusted to fair value. Fair values are based on quoted market prices at the reporting date. Interest and dividends on available-for-sale securities are included in other non-operating income (expense).

The cost, gross unrealized holding gains, gross unrealized holding losses, and fair value of available-for-sale securities by type were as follows (in thousands):

	Cost	Gross unrealized holding gains	Gross unrealized holding (losses)	Fair Value
At October 2, 2010				
Equity Securities	<u>\$11,158</u>	\$ 3,240	\$ (320)	\$14,078
At December 31, 2009				
Equity Securities	\$14,690	\$ 2,025	\$ (994)	\$15,721

#### Notes to Unaudited Consolidated Financial Statements - Continued

#### (9) Marketable Securities - continued

Included in equity securities at October 2, 2010 are securities with a fair value of \$2.6 million with a cumulative loss position of \$0.3 million, the impairment of which the Company considers to be temporary. The Company considers several factors in its determination as to whether declines in value are judged to be temporary or other-than-temporary, including the severity and duration of the decline, the financial condition and near-term prospects of the specific issuers and the industries in which they operate, and the Company's intent and ability to hold these securities. The Company may incur future impairment charges if declines in market values continue and/or worsen and impairments are no longer considered temporary.

The following table shows the gross unrealized holding losses and fair value of the Company's marketable securities that are not deemed to be other-than-temporarily impaired aggregated by type and length of time they have been in a continuous unrealized loss position at October 2, 2010 (in thousands):

		12 N	viontns or			
Less than	ess than 12 Months		Greater		Total	
Fair	Unrealized	Fair	Unrealize	ed Fair	Unrealized	
<u>Value</u>	Losses	Value	Losses	Value	Losses	
\$2,549	\$ 269	\$ 92	\$ 5	1 \$2,641	\$ 320	
	Fair Value	<u>Value</u> <u>Losses</u>	Less than 12 Months Fair Unrealized Fair Value Losses Value	Fair Unrealized Fair Unrealize Value Losses Value Losses	Less than 12 MonthsGreaterFairUnrealizedFairUnrealizedFairValueLossesValueLossesValue	Less than 12 MonthsGreaterTotalFairUnrealizedFairUnrealizedFairUnrealizedValueLossesValueLossesValueLosses

The Company's portfolio of equity securities in a continuous loss position, the impairment of which the Company considers to be temporary, consists primarily of common stocks in the banking and finance, energy, pharmaceutical, and transportation industries. The fair value and unrealized losses are distributed in 13 publicly traded companies, with a concentration of losses in the banking and finance industry. The Company has evaluated the near-term prospects of certain issuers within this industry, as well as the other issuers in the remainder of its portfolio, in relation to the severity and duration of the impairments, and based on such evaluation, and the Company's ability and intent to hold these investments for a reasonable period of time to allow for a recovery of fair value, the Company does not consider these investments to be other-than-temporarily impaired at October 2, 2010.

The Company from time to time invests cash in excess of its current needs in marketable securities, much of which is held in equity securities, which are actively traded on public exchanges. It is the philosophy of the Company to minimize the risk of capital loss without foregoing the potential for capital appreciation through investing in value-and-income oriented investments. However, holding equity securities subjects the Company to fluctuations in the market value of its investment portfolio based on current market prices, and a drop in market prices or other unstable market conditions could cause a loss in the value of the Company's marketable securities.

#### **Notes to Unaudited Consolidated Financial Statements - Continued**

#### (10) Contingencies

The Company is involved in claims and litigation arising in the ordinary course of business. These matters primarily involve claims for personal injury and property damage incurred in the transportation of freight. Based on knowledge of the facts and, in certain cases, opinions of outside counsel, the Company believes all such litigation is adequately covered by insurance or otherwise provided for and that adverse results in one or more of those cases would not have a materially adverse effect on its financial condition, operating results and cash flows. However, if the ultimate outcome of these matters, after provisions thereof, is materially different from the Company's estimates, they could have a material effect on the Company's operating results and cash flows in any given quarter or year.

#### (11) Subsequent Events

The Company evaluated subsequent events through the time of filing this Quarterly Report on Form 10-Q. Except for the following matter, we are not aware of any significant events that occurred subsequent to the balance sheet date but prior to the filing of this report that would have a material impact on the Unaudited Consolidated Financial Statements.

On October 25, 2010, the Company and KeyBank entered into an Amendment and Change in Terms Agreement whereby the maturity date of the existing Third Amendment to the Loan Agreement and Third Amendment to Promissory Note was amended and deemed to be November 8, 2010. On October 28, 2010, the Company and KeyBank entered into an Amended and Restated Loan Agreement and Promissory Note, collectively referred to as the Agreement, for the period October 25, 2010 to October 24, 2011, thereby replacing the previous loan agreements. Under the Agreement with KeyBank, the Company's maximum permitted borrowings and letters of credit in the aggregate may not exceed \$20 million. The line of credit is unsecured, and bears interest at a rate equal to the lesser of the Prime Rate minus 0.50% or LIBOR plus 1.00%. The Agreement governing our unsecured line of credit contains various financial and restrictive covenants to be maintained by the Company including requirements to maintain a tangible net worth of at least \$85 million, a debt to tangible net worth ratio not to exceed 1 to 1, and quarterly net profits of at least one dollar. For purposes of this Agreement, tangible net worth is defined as total assets, excluding all intangible assets, less total debt. The Agreement also may, in certain circumstances, limit our ability to pay dividends or distributions utilizing our line of credit. The Agreement also contains customary representations and warranties, affirmative and negative covenants and events of default.

#### ITEM 2: MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Some of the statements and assumptions in this Form 10-Q are forward-looking statements. These statements identify prospective information. Important factors could cause actual results to differ, possibly materially, from those in the forward-looking statements. In some cases you can identify forward-looking statements by words such as "anticipate," "believe," "could," "estimate," "plan," "intend," "may," "should," "will" and "would" or other similar words. You should read statements that contain these words carefully because they discuss our future expectations, contain projections of our future results of operations or of our financial position or state other "forward-looking" information. Forward-looking statements should not be read as a guarantee of future performance or results, and will not necessarily be accurate indications of the times at, or by which, such performance or results will be achieved. Forward-looking information is based on information available at the time and/or management's good faith belief with respect to future events, and is subject to risks and uncertainties that could cause actual performance or results to differ materially from those expressed in the statements. The factors listed in the section captioned "Risk Factors" in Item 1A in our Form 10-K for the year ended December 31, 2009, as well as any other cautionary language in that Form 10-K, provide examples of risks, uncertainties and events that may cause our actual results to differ materially from the expectations we describe in our forward-looking statements.

Forward-looking statements speak only as of the date the statements are made. We assume no obligation to update forward-looking statements to reflect actual results, changes in assumptions or changes in other factors affecting forward-looking information except to the extent required by applicable securities laws. If we do update one or more forward-looking statements, no inference should be drawn that we will make additional updates with respect thereto or with respect to other forward-looking statements.

#### Overview

We are primarily an asset-light provider of transportation services to shippers throughout the United States and in the Canadian provinces of Ontario and Quebec. Our over-the-road trucking services include both flatbed and dry van operations and we provide rail-truck and steamship-truck intermodal support services. We also offer truck brokerage services, which allow us to supplement our capacity and provide our customers with transportation of freight not handled by our owner-operators. In addition, we offer full service international freight forwarding and customs house brokerage services.

Our use of agents and owner-operators reduces our need to provide non-driver facilities and tractor and trailer fleets. The primary physical assets we provide to our agents and owner-operators include a portion of our trailer fleet, our headquarters facility, our management information systems and our intermodal depot facilities. Our business model provides us with a highly variable cost structure, allows us to grow organically using relatively small amounts of cash, gives us a higher return on assets compared to many of our asset-based competitors and preserves an entrepreneurial spirit among our agents and owner-operators that we believe leads to improved operating performance. For the thirteen and thirty-nine weeks ended October 2, 2010, approximately 85.3% and 84.3%, respectively, of our total operating expenses were variable in nature and our capital expenditures were \$3.4 million and \$7.6 million, respectively.

The following discussion of the Company's financial condition and results of operations should be read in conjunction with Management's Discussion and Analysis of Financial Condition and Results of Operations and Consolidated Financial Statements and related notes included in our Annual Report on Form 10-K for the year ended December 31, 2009 and the unaudited Consolidated Financial Statements and related notes contained in this quarterly report on Form 10-Q.

#### **Results of Operations**

The following table sets forth items derived from our consolidated statements of income for the thirteen and thirty-nine weeks ended October 2, 2010 and September 26, 2009, as a percentage of operating revenues:

	Thirteen W	Thirteen Weeks Ended		Thirty-nine Weeks Ended		
	October 2, 2010	September 26, 2009	October 2, 2010	September 26, 2009		
Operating revenues	100%	100%	100%	100%		
Operating expenses:						
Purchased transportation	76.3	75.4	76.0	74.8		
Commissions expense	6.4	6.8	6.4	6.7		
Other operating expenses	1.9	1.9	2.3	1.9		
Selling, general and administrative	7.6	8.5	8.4	9.2		
Insurance and claims	3.0	3.2	2.9	3.6		
Depreciation and amortization	1.8	2.0	1.8	2.1		
Total operating expenses	97.0	97.8	97.7	98.3		
Operating income	3.0	2.2	2.3	1.7		
Interest income (expense), net	_	(0.1)	_	_		
Other non-operating income (expense)	0.1		1.3	(0.2)		
Income before provision for income taxes	3.1	2.1	3.6	1.4		
Provision for income taxes	1.3	0.8	1.5	0.5		
Net income	1.9%	1.3%	2.1%	0.9%		

#### Thirty-nine Weeks Ended October 2, 2010 Compared to Thirty-nine Weeks Ended September 26, 2009

Operating revenues. Operating revenues for the thirty-nine weeks ended October 2, 2010 increased by \$86.4 million, or 23.8%, to \$449.8 million from \$363.4 million for the thirty-nine weeks ended September 26, 2009. The increase in operating revenues is primarily attributable to an increase in the number of loads in our truckload and intermodal operations, an increase in our brokerage operations attributable to our acquisitions made since the third quarter of 2009, and an increase in fuel surcharges. The increase in the number of loads in our truckload operations is primarily attributable to our acquisitions made since the third quarter of 2009 and the increase in the number of loads in our intermodal operations is attributable to organic growth. The number of loads from our combined truckload and intermodal operations was 480,000 for the thirty-nine weeks ended October 2, 2010 compared to 414,000 for the thirty-nine weeks ended September 26, 2009. Included in operating revenues are fuel surcharges of \$40.1 million for the thirty-nine weeks ended October 2, 2010 compared to \$24.8 million for the thirty-nine weeks ended September 26, 2009. For the thirty-nine weeks ended October 2, 2010, our operating revenue per loaded mile, excluding fuel surcharges, from our combined truckload and brokerage operations increased to \$2.12 from \$2.04 for the thirty-nine weeks ended September 26, 2009. Included in operating revenues is approximately \$52.9 million attributable to acquisitions made since the third quarter of 2009, which consists of \$30.0 million in truckload operations and \$22.9 million in brokerage operations. Excluding the effects of acquisitions made since the third quarter of 2009, revenue from our truckload operations increased by \$22.6 million, or 10.0%, to \$248.2 million for the thirty-nine weeks ended October 2, 2010 from \$225.6 million for the thirtynine weeks ended September 26, 2009. Excluding the effects of acquisitions made since the third quarter of 2009, revenue from our brokerage operations increased by \$1.7 million, or 2.0%, to \$83.5 million for the thirty-nine weeks ended October 2, 2010 compared to \$81.8 million for the thirty-nine weeks ended September 26, 2009. Revenue from our intermodal support services increased by \$9.3 million, or 16.6%, to \$65.2 million for the thirty-nine weeks ended October 2, 2010 from \$55.9 million for the thirty-nine weeks ended September 26, 2009.

Purchased transportation. Purchased transportation expense for the thirty-nine weeks ended October 2, 2010 increased by \$69.7 million, or 25.6%, to \$341.6 million from \$271.9 million for the thirty-nine weeks ended September 26, 2009. As a percentage of operating revenues, purchased transportation expense increased to 76.0% for the thirty-nine weeks ended October 2, 2010 from 74.8% for the thirty-nine weeks ended September 26, 2009. The absolute increase was primarily due to the increase in our operating revenues. Purchased transportation expense generally increases or decreases in proportion to the revenues generated through owner-operators and other third party providers. The increase in purchased transportation as a percent of operating revenues is primarily due to an increase in fuel surcharges, which are passed through to owner-operators, and a higher cost of transportation in our brokerage business.

Commissions expense. Commissions expense for the thirty-nine weeks ended October 2, 2010 increased by \$4.6 million, or 18.9%, to \$28.9 million from \$24.3 million for the thirty-nine weeks ended September 26, 2009. As a percentage of operating revenues, commissions expense decreased to 6.4% for the thirty-nine weeks ended October 2, 2010 compared to 6.7% for thirty-nine weeks ended September 26, 2009. The absolute increase was primarily due to the increase in our operating revenues. Commissions expense generally increases or decreases in proportion to the revenues. As a percentage of revenues, the decrease in commissions expense is due to an increase in fuel surcharges, which are passed on through to our owner operators, and as such, no commission is paid, and an increase in revenues generated by our company managed locations.

Other operating expense. Other operating expense for the thirty-nine weeks ended October 2, 2010 increased by \$3.4 million, or 48.9%, to \$10.3 million from \$6.9 million for the thirty-nine weeks ended September 26, 2009. As a percentage of operating revenues, other operating expense increased to 2.3% for the thirty-nine weeks ended October 2, 2010 compared to 1.9% for thirty-nine weeks ended September 26, 2009. The absolute increase was primarily due to an increase in repairs and maintenance cost on company owned equipment, and an increase in property tax and other operating expenses.

Selling, general and administrative. Selling, general and administrative expense for the thirty-nine weeks ended October 2, 2010 increased by \$4.4 million, or 13.1%, to \$37.8 million from \$33.4 million for the thirty-nine weeks ended September 26, 2009. As a percentage of operating revenues, selling, general and administrative expense decreased to 8.4% for the thirty-nine weeks ended October 2, 2010 compared to 9.2% for thirty-nine weeks ended September 26, 2009. The absolute increase was primarily the result of increases in salaries and wage expense of \$3.3 million, travel and entertainment costs of \$0.6 million, legal and professional fees of \$0.4 million, our provision for uncollectible agent loans of \$0.3 million, and other selling, general, and administrative costs of \$0.4 million. These increases are primarily due to the additional costs incurred in connection with the acquisitions made since the third quarter of 2009. These increases were partially offset by a decrease in our bad debt expense of \$0.7 million.

Insurance and claims. Insurance and claims expense for the thirty-nine weeks ended October 2, 2010 decreased by \$0.3 million, or 2.0%, to \$12.8 million from \$13.1 million for the thirty-nine weeks ended September 26, 2009. As a percentage of operating revenues, insurance and claims decreased to 2.9% for the thirty-nine weeks ended October 2, 2010 from 3.6% for the thirty-nine weeks ended September 26, 2009. The absolute decrease is the result of decreases in our cargo claims expense of \$1.0 million and other contractor insurance and safety costs of \$0.2 million. These decreases were partially offset by a \$0.9 million increase in our auto liability insurance premiums and claims expense.

Depreciation and amortization. Depreciation and amortization for the thirty-nine weeks ended October 2, 2010 increased by \$0.5 million, or 5.9%, to \$8.2 million from \$7.7 million for the thirty-nine weeks ended September 26, 2009. As a percent of operating revenues, depreciation and amortization decreased to 1.8% for the thirty-nine weeks ended October 2, 2010 from 2.1% for the thirty-nine weeks ended September 26, 2009. The absolute increase is primarily the results of additional depreciation on our capital expenditures made throughout 2009 and 2010, and the additional amortization with respect to intangible assets resulting from the acquisitions made since the third quarter of 2009.

*Interest expense (income), net.* Net interest income for the thirty-nine weeks ended October 2, 2010 was \$81 thousand compared to net interest expense of \$133 thousand for the thirty-nine weeks ended September 26, 2009.

Other non-operating income (expense). Other non-operating income for the thirty-nine weeks ended October 2, 2010 was \$5.8 million compared to other non-operating expense of \$0.8 million for the thirty-nine weeks ended September 26, 2009. Included in other non-operating income for the thirty-nine weeks ended October 2, 2010 were \$5.4 million of gains on the sales of marketable securities. Included in other non-operating expense for the thirty-nine weeks ended September 26, 2009 were \$1.3 million of charges for other-than-temporary impairments of marketable equity securities classified as available-for-sale.

Provision for income taxes. Provision for income taxes for the thirty-nine weeks ended October 2, 2010 increased by \$4.6 million to \$6.5 million from \$1.9 million for the thirty-nine weeks ended September 26, 2009. The increase was primarily attributable to the increase in our taxable income and an increase in our effective tax rate. For the thirty-nine weeks ended October 2, 2010 and September 26, 2009, we had an effective income tax rate of 40.5% and 37.6%, respectively, based upon our income before provision for income taxes. The increase in our effective tax rate is due to prior period adjustments to our state income taxes.

#### Thirteen Weeks Ended October 2, 2010 Compared to Thirteen Weeks Ended September 26, 2009

Operating revenues. Operating revenues for the thirteen weeks ended October 2, 2010 increased by \$28.0 million, or 21.8%, to \$156.5 million from \$128.5 million for the thirteen weeks ended September 26, 2009. The increase in operating revenues is primarily attributable to an increase in the number of loads in our truckload and intermodal operations, an increase in our brokerage operations attributable to our acquisitions made since the third quarter of 2009, and an increase in fuel surcharges. The increase in the number of loads in our truckload operations is primarily attributable to our acquisitions made since the third quarter of 2009 and the increase in the number of loads in our intermodal operations is attributable to organic growth. The number of loads from our combined truckload and intermodal operations was 161,000 for the thirteen weeks ended October 2, 2010 compared to 144,000 for the thirteen weeks ended September 26, 2009. Included in operating revenues are fuel surcharges of \$13.8 million for the thirteen weeks ended October 2, 2010 compared to \$9.5 million for the thirteen weeks ended September 26, 2009. For the thirteen weeks ended October 2, 2010, our operating revenue per loaded mile, excluding fuel surcharges, from our combined truckload and brokerage operations increased to \$2.39 from \$2.01 for the thirteen weeks ended September 26, 2009. Included in operating revenues is approximately \$14.0 million attributable to acquisitions made since the third quarter of 2009, which consists of \$6.0 million in truckload operations and \$8.0 million in brokerage operations. Excluding the effects of the acquisitions made in the third quarter of 2009, revenue from our truckload operations increased by \$7.1 million, or 8.7%, to \$89.0 million for the thirteen weeks ended October 2, 2010 from \$81.8 million for the thirteen weeks ended September 26, 2009. Excluding the effects of the acquisitions made in the third quarter of 2009, revenue from our brokerage operations increased by \$3.3 million, or 11.8%, to \$31.2 million for the for the thirteen weeks ended October 2, 2010 compared to \$27.9 million for the thirteen weeks ended September 26, 2009. Revenue from our intermodal support services increased by \$3.6 million, or 19.4%, to \$22.3 million for the thirteen weeks ended October 2, 2010 from \$18.7 million for the thirteen weeks ended September 26, 2009.

Purchased transportation. Purchased transportation expense for the thirteen weeks ended October 2, 2010 increased by \$22.4 million, or 23.1%, to \$119.3 million from \$96.9 million for the thirteen weeks ended September 26, 2009. As a percentage of operating revenues, purchased transportation expense increased to 76.3% for the thirteen weeks ended October 2, 2010 from 75.4% for the thirteen weeks ended September 26, 2009. The absolute increase was primarily due to the increase in our operating revenues. Purchased transportation expense generally increases or decreases in proportion to the revenues generated through owner-operators and other third party providers. The increase in purchased transportation as a percent of operating revenues is primarily due to an increase in fuel surcharges, which are passed through to owner-operators, and a higher cost of transportation in our brokerage business.

Commissions expense. Commissions expense for the thirteen weeks ended October 2, 2010 increased by \$1.4 million, or 16.1%, to \$10.1 million from \$8.7 million for the thirteen weeks ended September 26, 2009. As a percentage of operating revenues, commissions expense decreased to 6.4% for the thirteen weeks ended October 2, 2010 compared to 6.8% for thirteen weeks ended September 26, 2009. The absolute increase was primarily due to the increase in our operating revenues. Commissions expense generally increases or decreases in proportion to the revenues. As a percentage of revenues, the decrease in commissions expense is due to an increase in fuel surcharges, which are passed on through to our owner operators, and as such, no commission is paid, and an increase in revenues generated by our company managed locations.

Other operating expense. Other operating expense for the thirteen weeks ended October 2, 2010 increased by \$0.6 million, or 26.2%, to \$3.0 million from \$2.4 million for the thirteen weeks ended September 26, 2009. As a percentage of operating revenues, other operating expense remained consistent at 1.9% for both the thirteen weeks ended October 2, 2010 and September 26, 2009. The absolute increase was primarily due to an increase in repairs and maintenance cost on company owned equipment.

Selling, general and administrative. Selling, general and administrative expense for the thirteen weeks ended October 2, 2010 increased by \$1.0 million, or 8.6%, to \$11.9 million from \$10.9 million for the thirteen weeks ended September 26, 2009. As a percentage of operating revenues, selling, general and administrative expense decreased to 7.6% for the thirteen weeks ended October 2, 2010 compared to 8.5% for thirteen weeks ended September 26, 2009. The increase was primarily the result of an increase in salaries and wage expense of \$1.4 million primarily due to the additional headcount resulting from our recent acquisitions. This increase was partially offset by a decrease in bad debt expense of \$0.4 million.

*Insurance and claims*. Insurance and claims expense for the thirteen weeks ended October 2, 2010 increased by \$0.6 million, or 15.4%, to \$4.7 million from \$4.1 million for the thirteen weeks ended September 26, 2009. As a percentage of operating revenues, insurance and claims expense decreased to 3.0% for the thirteen weeks ended October 2, 2010 from 3.2% for the thirteen weeks ended September 26, 2009. The absolute increase is the result of an increase in our auto liability insurance premiums and claims expense of \$0.7 million.

Depreciation and amortization. Depreciation and amortization for the thirteen weeks ended October 2, 2010 increased by \$0.2 million, or 8.1%, to \$2.8 million from \$2.6 million for the thirteen weeks ended September 26, 2009. As a percent of operating revenues, depreciation and amortization decreased to 1.8% for the thirteen weeks ended October 2, 2010 from 2.0% for the thirteen weeks ended September 26, 2009. The absolute increase is primarily the results of additional depreciation on our capital expenditures made throughout 2009 and 2010, and the additional amortization with respect to intangible assets resulting from the acquisitions made since the third quarter of 2009.

*Interest expense (income), net.* Net interest income for the thirteen weeks ended October 2, 2010 was \$31 thousand compared to net interest expense of \$135 thousand for the thirteen weeks ended September 26, 2009.

Other non-operating income (expense). Other non-operating income for the thirteen weeks ended October 2, 2010 was \$225 thousand compared to other non-operating expense of \$17 thousand for the thirteen weeks ended September 26, 2009. Included in other non-operating expense for the thirteen weeks ended September 26, 2009 were \$126 thousand of charges for other-than-temporary impairments of marketable equity securities classified as available-for-sale.

*Provision for income taxes.* Provision for income taxes for the thirteen weeks ended October 2, 2010 increased by \$1.0 million to \$2.0 million from \$1.0 million for the thirteen weeks ended September 26, 2009. The increase was primarily attributable to the increase in our taxable income and an increase in our effective tax rate. For the thirteen weeks ended October 2, 2010 and September 26, 2009, we had an effective income tax rate of 40.3% and 37.7%, respectively, based upon our income before provision for income taxes. The increase in our effective tax rate is due to prior period adjustments to our state income taxes.

#### **Liquidity and Capital Resources**

Our primary sources of liquidity are funds generated by operations, proceeds from the sales of marketable securities, and our revolving unsecured line of credit with KeyBank.

We employ a primarily asset-light operating strategy. Substantially all of the tractors and more than 50% of the trailers utilized in our business are provided by our owner-operators and we have no capital expenditure requirements relating to this equipment. As a result, our capital expenditure requirements are limited in comparison to most large trucking companies which maintain sizable fleets of owned tractors and trailers, requiring significant capital expenditures.

During the thirteen and thirty-nine weeks ended October 2, 2010, we made capital expenditures totaling \$3.4 million and \$7.6 million, respectively. These expenditures primarily consisted of land and improvements, tractors and trailers, and computer equipment.

Through the end of 2010, exclusive of acquisitions, we expect to incur capital expenditures of \$1.5 million to \$2.0 million relating to real property acquisitions, and improvements to our existing facilities and the acquisition of additional terminal yards or container facilities. We also expect to incur capital expenditures of \$3.7 million to \$4.2 million for tractors, trailers, containers, chassis, and other equipment.

We expect that our working capital and available borrowings will be sufficient to meet our capital commitments and fund our operational needs for at least the next twelve months. Based on the availability under our unsecured line of credit and assuming the continuation of our current operating cash flows, we do not expect that we will experience any liquidity constraints in the foreseeable future.

We continue to evaluate business development opportunities, including potential acquisitions that fit our strategic plans. There can be no assurance that we will identify any opportunities that fit our strategic plans or will be able to execute any such opportunities on terms acceptable to us. Any such opportunities will be financed from available cash and cash equivalents, and our unsecured line of credit.

We currently intend to retain our future earnings to finance our growth and do not anticipate paying cash dividends in the foreseeable future.

#### **Unsecured Line of Credit**

The Company and KeyBank entered into an Amended and Restated Loan Agreement and Promissory Note, or the Agreement, dated October 28, 2010, effective for the period October 25, 2010 to October 24, 2011 thereby replacing the previous Loan Agreement and Promissory Note, and all amendment thereto, which terminated due to the expiration of their terms. Under the Agreement with KeyBank, the Company's maximum permitted borrowings and letters of credit in the aggregate may not exceed \$20 million. The line of credit is unsecured, and bears interest at a rate equal to the lesser of the Prime Rate minus 0.50% or LIBOR plus 1.00%. The Agreement governing our unsecured line of credit contains various financial and restrictive covenants to be maintained by the Company including requirements to maintain a tangible net worth of at least \$85 million, a debt to tangible net worth ratio not to exceed 1 to 1, and quarterly net profits of at least one dollar. For purposes of this Agreement, tangible net worth is defined as total assets, excluding all intangible assets, less total debt. The Agreement also may, in certain circumstances, limit our ability to pay dividends or distributions utilizing our line of credit. The Agreement also contains customary representations and warranties, affirmative and negative covenants and events of default.

The Third Amendment to Loan Agreement and Third Amendment to Promissory Note, or the Previous Agreement, dated August 24, 2010 for the period to October 25, 2010 was permitted maximum borrowings and letters of credit in the aggregate not exceed \$20 million. The line of credit was unsecured, and bore interest at a rate equal to the lesser of the Prime Rate minus .50% or LIBOR plus 1.00% (effective rate of 1.26% at October 2, 2010). The Previous Agreement governing this unsecured line of credit contained various financial and restrictive covenants to be maintained by the Company including requirements to maintain a tangible net worth of at least \$100 million, a debt to tangible net worth ratio not to exceed 1 to 1, and quarterly net profits of at least one dollar. For purposes of the Previous Agreement, tangible net worth was defined as total assets, excluding all intangible assets, less total debt. The Previous Agreement also may have, in certain circumstances, limited our ability to pay dividends or distributions utilizing our line of credit. The Previous Agreement also contains customary representations and warranties, affirmative and negative covenants and events of default. As of October 2, 2010, the Company was in compliance with its debt covenants. The Company did not have any amounts outstanding under its line of credit at October 2, 2010 or December 31, 2009, and there were letters of credit aggregating \$690,000 and \$755,000 issued against the line, respectively

#### Discussion of Cash Flows

At October 2, 2010, we had cash and cash equivalents of \$3.0 million compared to \$1.0 million at December 31, 2009. The increase in cash and cash equivalents of \$2.0 million for the thirty-nine weeks ended October 2, 2010 resulted from \$3.3 million in cash provided by operating activities and \$1.0 million of in cash provided by investing activities. This was partially offset by \$2.3 million in cash used in financing activities.

The \$3.3 million in cash provided by operations was primarily attributed to \$9.6 million of net income adjusted for \$8.2 million of non-cash charges for depreciation and amortization, \$5.4 million of gains on the sales of marketable securities, \$2.0 million in changes in deferred income taxes, \$1.0 million of non-cash charges for provisions for doubtful accounts, and an increase in the working capital position of the Company of \$8.2 million. The increase in the working capital position is primarily the result of an increase in accounts receivable due to increased sales, which was partially offset by a decrease in prepaid expenses and other assets and an increase in accounts payable and other current liabilities.

The \$1.0 million in net cash provided by investing activities for the thirty-nine weeks ended October 2, 2010 consisted of \$11.4 million in proceeds from the sales of marketable securities, offset by \$7.6 million of capital expenditures, \$2.5 million in purchases of marketable securities, and \$0.4 million for the acquisition of businesses. In 2009, the Company made \$2.7 million in advances for the acquisitions of businesses.

The \$2.3 million in cash used in financing activities for the thirty-nine weeks ended October 2, 2010 consisted of \$0.5 million in repayments on our loan from Cuyahoga County, \$0.3 for the payments of earnout obligations, and \$1.5 million for the purchases of treasury stock.

#### **Off Balance Sheet Arrangements**

In connection with the 2007 acquisition of Glenn National Carriers, Inc., or Glenn, we are required to pay cash consideration to the former owners of Glenn based on a percentage of revenues generated through November 2010.

#### **Critical Accounting Policies**

A summary of critical accounting policies is presented in Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations—Critical Accounting Policies" of our Form 10-K for the year ended December 31, 2009. There have been no changes in the accounting policies followed by us during the thirty-nine weeks ended October 2, 2010.

#### Seasonality

Our operations are subject to seasonal trends common to the trucking industry. Results of operations in the first quarter are typically lower than the remaining quarters.

#### ITEM 3: QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

There have not been any material changes to the Company's market risk during the thirteen or thirty-nine weeks ended October 2, 2010. For additional information, please see the Company's Annual Report on Form 10-K for the year ended December 31, 2009.

#### ITEM 4: CONTROLS AND PROCEDURES

#### **Disclosure Controls and Procedures**

We carried out an evaluation, under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures pursuant to paragraph (b) of Rule 13a-15 or 15d-15 of the Securities Exchange Act of 1934, as amended (or the Exchange Act). Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that, as of October 2, 2010, our disclosure controls and procedures were effective in causing the material information required to be disclosed in the reports that it files or submits under the Exchange Act to be recorded, processed, summarized and reported, to the extent applicable, within the time periods required for us to meet the Securities and Exchange Commission's (or SEC) filing deadlines for these reports specified in the SEC's rules and forms.

#### **Internal Controls**

There have been no changes in our internal controls over financial reporting during the thirty-nine weeks ended October 2, 2010 identified in connection with our evaluation that has materially affected, or are reasonably likely to materially affect, our internal controls over financial reporting.

#### PART II - OTHER INFORMATION

#### ITEM 1: LEGAL PROCEEDINGS

Information with respect to legal proceedings and other exposures appears in Part I, Item 1, Note (10) of the "Notes to Unaudited Consolidated Financial Statements," and in the Company's Annual Report on Form 10-K for the year ended December 31, 2009.

#### ITEM 1A: RISK FACTORS

There have been no material changes to our risk factors as previously disclosed in Item 1A to Part 1 of our Form 10-K for the fiscal year ended December 31, 2009.

#### ITEM 2: UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

The following table provides information regarding the Company's purchases of its Common Stock during the period from July 4, 2010 to October 2, 2010, the Company's third fiscal quarter:

Fiscal Period	Total Number of Shares <u>Purchased</u>	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Program	Maximum Number of Shares that May Yet be Purchased Under the Program
July 3, 2010				658,000
Jul. 4, 2010 – Jul. 31, 2010	32,500	\$ 14.15	174,500	625,500
Aug. 1, 2010 – Aug. 28, 2010	49,400	13.62	223,900	576,100
Aug. 29, 2010 – Oct. 2, 2010	22,000	14.78	245,900	554,100
Total	103,900	\$ 14.03	245,900	554,100

ITEM 3: DEFAULTS UPON SENIOR SECURITIES

None.

ITEM 4: (REMOVED AND RESERVED)

None.

ITEM 5: OTHER INFORMATION

None.

#### ITEM 6: EXHIBITS

The exhibits listed on the Exhibit Index are furnished as part of this quarterly report on Form 10-Q.

Exhibit No.	<u>Description</u>
3.1	Amended and Restated Articles of Incorporation (Incorporated by reference to Exhibit 3.1 to the Registrant's Registration Statement on Form S-1 filed on November 15, 2004 (Commission File No. 000-51142))
3.2	Amended and Restated Bylaws, as amended effective April 22, 2009 (Incorporated by reference to Exhibit 3.1 to the Registrant's Current Report on Form 8-K filed on April 24, 2009 (Commission File No. 000-51142))
4.1	Registration Rights Agreement, dated as of December 31, 2004, among the Registrant, Matthew T. Moroun and The Manuel J. Moroun Trust (Incorporated by reference to Exhibit 4.1 to the Registrant's Registration Statement on Form S-1 filed on January 7, 2005 (Commission File No. 000-51142))
10.1	Amendment and Change in Terms Agreement between Universal Truckload Services, Inc. and KeyBank National Association dated October 25, 2010 ((Incorporated by reference to Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed on October 29, 2010 (Commission File No. No. 000-51142))
10.2	Amended and Restated Loan Agreement between Universal Truckload Services, Inc. and KeyBank National Association dated October 28, 2010 ((Incorporated by reference to Exhibit 10.2 to the Registrant's Current Report on Form 8-K filed on October 29, 2010 (Commission File No. No. 000-51142))
31.1*	Chief Executive Officer certification, as adopted pursuant to section 302 of the Sarbanes-Oxley Act of 2002
31.2*	Chief Financial Officer certification, as adopted pursuant to section 302 of the Sarbanes-Oxley Act of 2002
32.1**	Chief Executive Officer and Chief Financial Officer certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002

<sup>\*</sup> Filed herewith.

<sup>\*\*</sup> Furnished herewith

<sup>+</sup> Indicates a management contract, compensatory plan or arrangement.

**SIGNATURES** 

Pursuant to the requirements of the Securities Exchange Act of 1934	, the registrant has duly caused this report on Form 10-Q to be signed on its behalf by the
undersigned, thereunto duly authorized.	

Universal Truckload Services, Inc. (Registrant)

Date: November 10, 2010

By: /S/ ROBERT E. SIGLER

Robert E. Sigler, Vice President,
Chief Financial Officer, Secretary and Treasurer

Date: November 10, 2010

By: /S/ DONALD B. COCHRAN

Donald B. Cochran, President and Chief Executive Officer

# CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT

#### I, Donald B. Cochran, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Universal Truckload Services, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e)) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 10, 2010

/s/ Donald B. Cochran
Donald B. Cochran
President and Chief Executive Officer

# CERTIFICATION OF THE CHIEF FINANCIAL OFFICER PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT

#### I, Robert E. Sigler, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Universal Truckload Services, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 10, 2010

/s/ Robert E. Sigler
Robert E. Sigler
Vice President, Chief Financial Officer, Secretary and Treasurer

# CERTIFICATION OF CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report, or the Report, of Universal Truckload Services, Inc., or the Company, on Form 10-Q for the period ended October 2, 2010, as filed with the Securities and Exchange Commission on the date hereof, I, Donald B. Cochran, as Chief Executive Officer of the Company, and I, Robert E. Sigler, as Chief Financial Officer of the Company, each hereby certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, to the best of his knowledge, respectively, that (1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, and (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: November 10, 2010

/s/ Donald B. Cochran
Donald B. Cochran
President and Chief Executive Officer

<u>/s/ Robert E. Sigler</u>
Robert E. Sigler
Vice President, Chief Financial Officer, Secretary and Treasurer

The foregoing certification is being furnished solely pursuant to 18 U.S.C. Section 1350 and is not being filed as part of the Report or as a separate disclosure document.